



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Effective 2020/2021 School Year

School Age Enrichment Salary Schedule - Director/Year Round
Salary Plan:SAC

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|
| 1 | HD1 | 19.86 | 3,442.52 | 41,310 | HD2 | 20.25 | 3,509.26 | 42,111 | HD3 | 20.84 | 3,613.02 | 43,356 | HD4 | 21.68 | 3,758.60 | 45,103 | HD5 | 22.77 | 3,946.42 | 47,357 | HD6 | 23.92 | 4,146.37 | 49,756 |
| 2 | HD1 | 20.46 | 3,545.80 | 42,550 | HD2 | 20.85 | 3,614.53 | 43,374 | HD3 | 21.47 | 3,721.41 | 44,657 | HD4 | 22.33 | 3,871.36 | 46,456 | HD5 | 23.45 | 4,064.81 | 48,778 | HD6 | 24.64 | 4,270.76 | 51,249 |
| 3 | HD1 | 21.07 | 3,652.18 | 43,826 | HD2 | 21.48 | 3,722.97 | 44,676 | HD3 | 22.11 | 3,833.05 | 45,997 | HD4 | 23.00 | 3,987.50 | 47,850 | HD5 | 24.15 | 4,186.76 | 50,241 | HD6 | 25.38 | 4,398.89 | 52,787 |
| 4 | HD1 | 21.70 | 3,761.74 | 45,141 | HD2 | 22.12 | 3,834.65 | 46,016 | HD3 | 22.78 | 3,948.04 | 47,377 | HD4 | 23.69 | 4,107.11 | 49,285 | HD5 | 24.88 | 4,312.36 | 51,748 | HD6 | 26.14 | 4,530.85 | 54,370 |
| 5 | HD1 | 22.35 | 3,874.59 | 46,495 | HD2 | 22.79 | 3,949.70 | 47,396 | HD3 | 23.46 | 4,066.48 | 48,798 | HD4 | 24.41 | 4,230.33 | 50,764 | HD5 | 25.63 | 4,441.73 | 53,301 | HD6 | 26.92 | 4,666.78 | 56,001 |
| 6 | HD1 | 23.02 | 3,990.82 | 47,890 | HD2 | 23.47 | 4,068.20 | 48,818 | HD3 | 24.16 | 4,188.48 | 50,262 | HD4 | 25.14 | 4,357.24 | 52,287 | HD5 | 26.39 | 4,574.99 | 54,900 | HD6 | 27.73 | 4,806.78 | 57,681 |
| 7 | HD1 | 23.71 | 4,110.56 | 49,327 | HD2 | 24.17 | 4,190.24 | 50,283 | HD3 | 24.89 | 4,314.13 | 51,770 | HD4 | 25.89 | 4,487.96 | 53,855 | HD5 | 27.19 | 4,712.24 | 56,547 | HD6 | 28.56 | 4,950.98 | 59,412 |
| 8 | HD1 | 24.43 | 4,233.87 | 50,806 | HD2 | 24.90 | 4,315.94 | 51,791 | HD3 | 25.64 | 4,443.56 | 53,323 | HD4 | 26.67 | 4,622.60 | 55,471 | HD5 | 28.00 | 4,853.61 | 58,243 | HD6 | 29.42 | 5,099.51 | 61,194 |
| 9 | HD1 | 25.16 | 4,360.89 | 52,331 | HD2 | 25.65 | 4,445.42 | 53,345 | HD3 | 26.40 | 4,576.86 | 54,922 | HD4 | 27.47 | 4,761.28 | 57,135 | HD5 | 28.84 | 4,999.21 | 59,990 | HD6 | 30.30 | 5,252.50 | 63,030 |
| 10 | HD1 | 25.91 | 4,491.71 | 53,901 | HD2 | 26.42 | 4,578.78 | 54,945 | HD3 | 27.20 | 4,714.17 | 56,570 | HD4 | 28.29 | 4,904.12 | 58,849 | HD5 | 29.71 | 5,149.18 | 61,790 | HD6 | 31.21 | 5,410.07 | 64,921 |
| 11 | HD1 | 26.69 | 4,626.47 | 55,518 | HD2 | 27.21 | 4,716.14 | 56,594 | HD3 | 28.01 | 4,855.60 | 58,267 | HD4 | 29.14 | 5,051.25 | 60,615 | HD5 | 30.60 | 5,303.66 | 63,644 | HD6 | 32.15 | 5,572.37 | 66,868 |
| 12 | HD1 | 27.49 | 4,765.26 | 57,183 | HD2 | 28.02 | 4,857.63 | 58,292 | HD3 | 28.85 | 5,001.26 | 60,015 | HD4 | 30.02 | 5,202.78 | 62,433 | HD5 | 31.52 | 5,462.78 | 65,553 | HD6 | 33.11 | 5,739.55 | 68,875 |
| 13 | HD1 | 28.32 | 4,908.21 | 58,899 | HD2 | 28.87 | 5,003.36 | 60,040 | HD3 | 29.72 | 5,151.30 | 61,816 | HD4 | 30.92 | 5,358.86 | 64,306 | HD5 | 32.46 | 5,626.65 | 67,520 | HD6 | 34.11 | 5,911.73 | 70,941 |
| 14 | HD1 | 29.17 | 5,055.47 | 60,666 | HD2 | 29.73 | 5,153.46 | 61,842 | HD3 | 30.61 | 5,305.84 | 63,670 | HD4 | 31.84 | 5,519.63 | 66,236 | HD5 | 33.44 | 5,795.45 | 69,545 | HD6 | 35.13 | 6,089.09 | 73,069 |
| 15 | HD1 | 30.04 | 5,207.12 | 62,485 | HD2 | 30.62 | 5,308.07 | 63,697 | HD3 | 31.53 | 5,465.01 | 65,580 | HD4 | 32.80 | 5,685.21 | 68,223 | HD5 | 34.44 | 5,969.31 | 71,632 | HD6 | 36.18 | 6,271.76 | 75,261 |
| 16 | HD1 | 30.94 | 5,363.34 | 64,360 | HD2 | 31.54 | 5,467.31 | 65,608 | HD3 | 32.47 | 5,628.96 | 67,548 | HD4 | 33.78 | 5,855.77 | 70,269 | HD5 | 35.47 | 6,148.40 | 73,781 | HD6 | 37.27 | 6,459.91 | 77,519 |
| 17 | HD1 | 31.87 | 5,524.24 | 66,291 | HD2 | 32.49 | 5,631.33 | 67,576 | HD3 | 33.45 | 5,797.84 | 69,574 | HD4 | 34.80 | 6,031.45 | 72,377 | HD5 | 36.54 | 6,332.85 | 75,994 | HD6 | 38.39 | 6,653.71 | 79,844 |
| 18 | HD1 | 32.83 | 5,689.97 | 68,280 | HD2 | 33.46 | 5,800.27 | 69,603 | HD3 | 34.45 | 5,971.77 | 71,661 | HD4 | 35.84 | 6,212.39 | 74,549 | HD5 | 37.63 | 6,522.84 | 78,274 | HD6 | 39.54 | 6,853.32 | 82,240 |
| 19 | HD1 | 33.81 | 5,860.67 | 70,328 | HD2 | 34.47 | 5,974.28 | 71,691 | HD3 | 35.49 | 6,150.93 | 73,811 | HD4 | 36.92 | 6,398.77 | 76,785 | HD5 | 38.76 | 6,718.52 | 80,622 | HD6 | 40.72 | 7,058.91 | 84,707 |
| 20 | HD1 | 34.83 | 6,036.49 | 72,438 | HD2 | 35.50 | 6,153.50 | 73,842 | HD3 | 36.55 | 6,335.45 | 76,025 | HD4 | 38.02 | 6,590.73 | 79,089 | HD5 | 39.92 | 6,920.08 | 83,041 | HD6 | 41.95 | 7,270.69 | 87,248 |

Salary Plan:SPM

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|----------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | | | | | CM2 | 27.79 | 4,817.75 | 57,813 | | | | | | | | | | | | | | | | |
| 2 | | | | | CM2 | 28.63 | 4,962.28 | 59,547 | | | | | | | | | | | | | | | | |
| 3 | | | | | CM2 | 29.49 | 5,111.15 | 61,334 | | | | | | | | | | | | | | | | |
| 4 | | | | | CM2 | 30.37 | 5,264.48 | 63,174 | | | | | | | | | | | | | | | | |
| 5 | | | | | CM2 | 31.28 | 5,422.42 | 65,069 | | | | | | | | | | | | | | | | |
| 6 | | | | | CM2 | 32.22 | 5,585.09 | 67,021 | | | | | | | | | | | | | | | | |
| 7 | | | | | CM2 | 33.19 | 5,752.64 | 69,032 | | | | | | | | | | | | | | | | |
| 8 | | | | | CM2 | 34.18 | 5,925.22 | 71,103 | | | | | | | | | | | | | | | | |
| 9 | | | | | CM2 | 35.21 | 6,102.98 | 73,236 | | | | | | | | | | | | | | | | |
| 10 | | | | | CM2 | 36.27 | 6,286.07 | 75,433 | | | | | | | | | | | | | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|----------|---------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 11 | | | | | CM2 | 37.35 | 6,474.65 | 77,696 | | | | | | | | | | | | | | | | |
| 12 | | | | | CM2 | 38.47 | 6,668.89 | 80,027 | | | | | | | | | | | | | | | | |
| 13 | | | | | CM2 | 39.63 | 6,868.96 | 82,427 | | | | | | | | | | | | | | | | |
| 14 | | | | | CM2 | 40.82 | 7,075.03 | 84,900 | | | | | | | | | | | | | | | | |
| 15 | | | | | CM2 | 42.04 | 7,287.28 | 87,447 | | | | | | | | | | | | | | | | |
| 16 | | | | | CM2 | 43.30 | 7,505.89 | 90,071 | | | | | | | | | | | | | | | | |
| 17 | | | | | CM2 | 44.60 | 7,731.07 | 92,773 | | | | | | | | | | | | | | | | |
| 18 | | | | | CM2 | 45.94 | 7,963.00 | 95,556 | | | | | | | | | | | | | | | | |
| 19 | | | | | CM2 | 47.32 | 8,201.89 | 98,423 | | | | | | | | | | | | | | | | |
| 20 | | | | | CM2 | 48.74 | 8,447.95 | 101,375 | | | | | | | | | | | | | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Before/After Sch Asst Director - Monthly
 Salary Plan:SAC

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | SM1 | 14.56 | 2,522.94 | 30,275 | | | | | | | | | | | | | | | | | | | | |
| 2 | SM1 | 14.99 | 2,597.74 | 31,173 | | | | | | | | | | | | | | | | | | | | |
| 3 | SM1 | 15.44 | 2,675.77 | 32,109 | | | | | | | | | | | | | | | | | | | | |
| 4 | SM1 | 15.90 | 2,756.03 | 33,072 | | | | | | | | | | | | | | | | | | | | |
| 5 | SM1 | 16.38 | 2,838.71 | 34,065 | | | | | | | | | | | | | | | | | | | | |
| 6 | SM1 | 16.87 | 2,923.82 | 35,086 | | | | | | | | | | | | | | | | | | | | |
| 7 | SM1 | 17.37 | 3,011.56 | 36,139 | | | | | | | | | | | | | | | | | | | | |
| 8 | SM1 | 17.90 | 3,101.92 | 37,223 | | | | | | | | | | | | | | | | | | | | |
| 9 | SM1 | 18.43 | 3,194.92 | 38,339 | | | | | | | | | | | | | | | | | | | | |
| 10 | SM1 | 18.99 | 3,290.74 | 39,489 | | | | | | | | | | | | | | | | | | | | |
| 11 | SM1 | 19.56 | 3,389.59 | 40,675 | | | | | | | | | | | | | | | | | | | | |
| 12 | SM1 | 20.14 | 3,491.28 | 41,895 | | | | | | | | | | | | | | | | | | | | |
| 13 | SM1 | 20.75 | 3,596.00 | 43,152 | | | | | | | | | | | | | | | | | | | | |
| 14 | SM1 | 21.37 | 3,703.95 | 44,447 | | | | | | | | | | | | | | | | | | | | |
| 15 | SM1 | 22.01 | 3,814.94 | 45,779 | | | | | | | | | | | | | | | | | | | | |
| 16 | SM1 | 22.67 | 3,929.36 | 47,152 | | | | | | | | | | | | | | | | | | | | |
| 17 | SM1 | 23.35 | 4,047.42 | 48,569 | | | | | | | | | | | | | | | | | | | | |
| 18 | SM1 | 24.05 | 4,168.71 | 50,025 | | | | | | | | | | | | | | | | | | | | |
| 19 | SM1 | 24.77 | 4,293.85 | 51,526 | | | | | | | | | | | | | | | | | | | | |
| 20 | SM1 | 25.52 | 4,422.63 | 53,072 | | | | | | | | | | | | | | | | | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Director/Prorated
 Salary Plan:SAD

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|
| 1 | SD1 | 20.47 | 2,648.08 | 31,777 | SD2 | 20.87 | 2,699.42 | 32,393 | SD3 | 21.49 | 2,779.25 | 33,351 | SD4 | 22.35 | 2,891.17 | 34,694 | SD5 | 23.47 | 3,035.75 | 36,429 | SD6 | 24.66 | 3,189.50 | 38,274 |
| 2 | SD1 | 21.09 | 2,727.50 | 32,730 | SD2 | 21.50 | 2,780.42 | 33,365 | SD3 | 22.13 | 2,862.58 | 34,351 | SD4 | 23.02 | 2,977.83 | 35,734 | SD5 | 24.18 | 3,126.83 | 37,522 | SD6 | 25.40 | 3,285.25 | 39,423 |
| 3 | SD1 | 21.72 | 2,809.33 | 33,712 | SD2 | 22.14 | 2,863.83 | 34,366 | SD3 | 22.80 | 2,948.50 | 35,382 | SD4 | 23.72 | 3,067.17 | 36,806 | SD5 | 24.90 | 3,220.58 | 38,647 | SD6 | 26.16 | 3,383.75 | 40,605 |
| 4 | SD1 | 22.37 | 2,893.67 | 34,724 | SD2 | 22.81 | 2,949.75 | 35,397 | SD3 | 23.48 | 3,036.92 | 36,443 | SD4 | 24.43 | 3,159.17 | 37,910 | SD5 | 25.65 | 3,317.25 | 39,807 | SD6 | 26.95 | 3,485.25 | 41,823 |
| 5 | SD1 | 23.05 | 2,980.50 | 35,766 | SD2 | 23.49 | 3,038.25 | 36,459 | SD3 | 24.19 | 3,128.08 | 37,537 | SD4 | 25.16 | 3,254.00 | 39,048 | SD5 | 26.42 | 3,416.75 | 41,001 | SD6 | 27.76 | 3,589.83 | 43,078 |
| 6 | SD1 | 23.74 | 3,069.92 | 36,839 | SD2 | 24.20 | 3,129.42 | 37,553 | SD3 | 24.91 | 3,221.83 | 38,662 | SD4 | 25.91 | 3,351.58 | 40,219 | SD5 | 27.21 | 3,519.25 | 42,231 | SD6 | 28.59 | 3,697.58 | 44,371 |
| 7 | SD1 | 24.45 | 3,161.92 | 37,943 | SD2 | 24.92 | 3,223.25 | 38,679 | SD3 | 25.66 | 3,318.50 | 39,822 | SD4 | 26.69 | 3,452.08 | 41,425 | SD5 | 28.03 | 3,624.83 | 43,498 | SD6 | 29.45 | 3,808.50 | 45,702 |
| 8 | SD1 | 25.18 | 3,256.83 | 39,082 | SD2 | 25.67 | 3,319.92 | 39,839 | SD3 | 26.43 | 3,418.08 | 41,017 | SD4 | 27.49 | 3,555.67 | 42,668 | SD5 | 28.87 | 3,733.58 | 44,803 | SD6 | 30.33 | 3,922.75 | 47,073 |
| 9 | SD1 | 25.94 | 3,354.50 | 40,254 | SD2 | 26.44 | 3,419.58 | 41,035 | SD3 | 27.22 | 3,520.67 | 42,248 | SD4 | 28.32 | 3,662.33 | 43,948 | SD5 | 29.73 | 3,845.58 | 46,147 | SD6 | 31.24 | 4,040.42 | 48,485 |
| 10 | SD1 | 26.72 | 3,455.25 | 41,463 | SD2 | 27.23 | 3,522.17 | 42,266 | SD3 | 28.04 | 3,626.25 | 43,515 | SD4 | 29.17 | 3,772.17 | 45,266 | SD5 | 30.63 | 3,961.00 | 47,532 | SD6 | 32.18 | 4,161.58 | 49,939 |
| 11 | SD1 | 27.52 | 3,558.83 | 42,706 | SD2 | 28.05 | 3,627.83 | 43,534 | SD3 | 28.88 | 3,735.00 | 44,820 | SD4 | 30.04 | 3,885.42 | 46,625 | SD5 | 31.55 | 4,079.83 | 48,958 | SD6 | 33.14 | 4,286.42 | 51,437 |
| 12 | SD1 | 28.34 | 3,665.67 | 43,988 | SD2 | 28.89 | 3,736.58 | 44,839 | SD3 | 29.75 | 3,847.08 | 46,165 | SD4 | 30.94 | 4,002.00 | 48,024 | SD5 | 32.49 | 4,202.17 | 50,426 | SD6 | 34.14 | 4,415.08 | 52,981 |
| 13 | SD1 | 29.19 | 3,775.58 | 45,307 | SD2 | 29.76 | 3,848.75 | 46,185 | SD3 | 30.64 | 3,962.50 | 47,550 | SD4 | 31.87 | 4,122.00 | 49,464 | SD5 | 33.47 | 4,328.25 | 51,939 | SD6 | 35.16 | 4,547.50 | 54,570 |
| 14 | SD1 | 30.07 | 3,888.83 | 46,666 | SD2 | 30.65 | 3,964.17 | 47,570 | SD3 | 31.56 | 4,081.33 | 48,976 | SD4 | 32.83 | 4,245.67 | 50,948 | SD5 | 34.47 | 4,458.08 | 53,497 | SD6 | 36.22 | 4,683.92 | 56,207 |
| 15 | SD1 | 30.97 | 4,005.42 | 48,065 | SD2 | 31.57 | 4,083.08 | 48,997 | SD3 | 32.50 | 4,203.75 | 50,445 | SD4 | 33.81 | 4,373.08 | 52,477 | SD5 | 35.50 | 4,591.83 | 55,102 | SD6 | 37.30 | 4,824.42 | 57,893 |
| 16 | SD1 | 31.90 | 4,125.67 | 49,508 | SD2 | 32.52 | 4,205.67 | 50,468 | SD3 | 33.48 | 4,329.92 | 51,959 | SD4 | 34.83 | 4,504.25 | 54,051 | SD5 | 36.57 | 4,729.58 | 56,755 | SD6 | 38.42 | 4,969.17 | 59,630 |
| 17 | SD1 | 32.86 | 4,249.42 | 50,993 | SD2 | 33.49 | 4,331.83 | 51,982 | SD3 | 34.48 | 4,459.83 | 53,518 | SD4 | 35.87 | 4,639.33 | 55,672 | SD5 | 37.67 | 4,871.50 | 58,458 | SD6 | 39.57 | 5,118.25 | 61,419 |
| 18 | SD1 | 33.84 | 4,376.92 | 52,523 | SD2 | 34.50 | 4,461.75 | 53,541 | SD3 | 35.52 | 4,593.58 | 55,123 | SD4 | 36.95 | 4,778.50 | 57,342 | SD5 | 38.80 | 5,017.67 | 60,212 | SD6 | 40.76 | 5,271.83 | 63,262 |
| 19 | SD1 | 34.86 | 4,508.25 | 54,099 | SD2 | 35.53 | 4,595.67 | 55,148 | SD3 | 36.58 | 4,731.42 | 56,777 | SD4 | 38.06 | 4,921.92 | 59,063 | SD5 | 39.96 | 5,168.17 | 62,018 | SD6 | 41.98 | 5,430.00 | 65,160 |
| 20 | SD1 | 35.90 | 4,643.42 | 55,721 | SD2 | 36.60 | 4,733.50 | 56,802 | SD3 | 37.68 | 4,873.42 | 58,481 | SD4 | 39.20 | 5,069.58 | 60,835 | SD5 | 41.16 | 5,323.25 | 63,879 | SD6 | 43.24 | 5,592.92 | 67,115 |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
 Salary Plan: SCH

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | | | | | SA2 | 14.94 | | | SA3 | 13.96 | | | | | | | SA5 | 12.44 | | | | | | |
| 2 | | | | | SA2 | 15.39 | | | SA3 | 14.38 | | | | | | | SA5 | 12.82 | | | | | | |
| 3 | | | | | SA2 | 15.85 | | | SA3 | 14.82 | | | | | | | SA5 | 13.20 | | | | | | |
| 4 | | | | | SA2 | 16.32 | | | SA3 | 15.26 | | | | | | | SA5 | 13.60 | | | | | | |
| 5 | | | | | SA2 | 16.81 | | | SA3 | 15.72 | | | | | | | SA5 | 14.00 | | | | | | |
| 6 | | | | | SA2 | 17.32 | | | SA3 | 16.19 | | | | | | | SA5 | 14.42 | | | | | | |
| 7 | | | | | SA2 | 17.84 | | | SA3 | 16.68 | | | | | | | SA5 | 14.86 | | | | | | |
| 8 | | | | | SA2 | 18.37 | | | SA3 | 17.18 | | | | | | | SA5 | 15.30 | | | | | | |
| 9 | | | | | SA2 | 18.92 | | | SA3 | 17.69 | | | | | | | SA5 | 15.76 | | | | | | |
| 10 | | | | | SA2 | 19.49 | | | SA3 | 18.22 | | | | | | | SA5 | 16.23 | | | | | | |
| 11 | | | | | SA2 | 20.08 | | | SA3 | 18.77 | | | | | | | | | | | | | | |
| 12 | | | | | SA2 | 20.68 | | | SA3 | 19.33 | | | | | | | | | | | | | | |
| 13 | | | | | SA2 | 21.30 | | | SA3 | 19.91 | | | | | | | | | | | | | | |
| 14 | | | | | SA2 | 21.94 | | | SA3 | 20.51 | | | | | | | | | | | | | | |
| 15 | | | | | SA2 | 22.60 | | | SA3 | 21.13 | | | | | | | | | | | | | | |
| 16 | | | | | SA2 | 23.27 | | | SA3 | 21.76 | | | | | | | | | | | | | | |
| 17 | | | | | SA2 | 23.97 | | | SA3 | 22.41 | | | | | | | | | | | | | | |
| 18 | | | | | SA2 | 24.69 | | | SA3 | 23.08 | | | | | | | | | | | | | | |
| 19 | | | | | SA2 | 25.43 | | | SA3 | 23.78 | | | | | | | | | | | | | | |
| 20 | | | | | SA2 | 26.20 | | | SA3 | 24.49 | | | | | | | | | | | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Program Leader and Program Assistant
 Salary Plan: SCH

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | | | | | SA2 | 14.94 | | | SA3 | 13.96 | | | | | | | SA5 | 12.44 | | | | | | |
| 2 | | | | | SA2 | 15.39 | | | SA3 | 14.38 | | | | | | | SA5 | 12.82 | | | | | | |
| 3 | | | | | SA2 | 15.85 | | | SA3 | 14.82 | | | | | | | SA5 | 13.20 | | | | | | |
| 4 | | | | | SA2 | 16.32 | | | SA3 | 15.26 | | | | | | | SA5 | 13.60 | | | | | | |
| 5 | | | | | SA2 | 16.81 | | | SA3 | 15.72 | | | | | | | SA5 | 14.00 | | | | | | |
| 6 | | | | | SA2 | 17.32 | | | SA3 | 16.19 | | | | | | | SA5 | 14.42 | | | | | | |
| 7 | | | | | SA2 | 17.84 | | | SA3 | 16.68 | | | | | | | SA5 | 14.86 | | | | | | |
| 8 | | | | | SA2 | 18.37 | | | SA3 | 17.18 | | | | | | | SA5 | 15.30 | | | | | | |
| 9 | | | | | SA2 | 18.92 | | | SA3 | 17.69 | | | | | | | SA5 | 15.76 | | | | | | |
| 10 | | | | | SA2 | 19.49 | | | SA3 | 18.22 | | | | | | | SA5 | 16.23 | | | | | | |
| 11 | | | | | SA2 | 20.08 | | | SA3 | 18.77 | | | | | | | | | | | | | | |
| 12 | | | | | SA2 | 20.68 | | | SA3 | 19.33 | | | | | | | | | | | | | | |
| 13 | | | | | SA2 | 21.30 | | | SA3 | 19.91 | | | | | | | | | | | | | | |
| 14 | | | | | SA2 | 21.94 | | | SA3 | 20.51 | | | | | | | | | | | | | | |
| 15 | | | | | SA2 | 22.60 | | | SA3 | 21.13 | | | | | | | | | | | | | | |
| 16 | | | | | SA2 | 23.27 | | | SA3 | 21.76 | | | | | | | | | | | | | | |
| 17 | | | | | SA2 | 23.97 | | | SA3 | 22.41 | | | | | | | | | | | | | | |
| 18 | | | | | SA2 | 24.69 | | | SA3 | 23.08 | | | | | | | | | | | | | | |
| 19 | | | | | SA2 | 25.43 | | | SA3 | 23.78 | | | | | | | | | | | | | | |
| 20 | | | | | SA2 | 26.20 | | | SA3 | 24.49 | | | | | | | | | | | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Program Specialist
 Salary Plan:SPA

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | CA1 | 26.89 | 3,477.42 | 41,729 | CA2 | 28.35 | 3,666.50 | 43,998 | CA3 | 29.14 | 3,769.25 | 45,231 | CA4 | 29.65 | 3,834.33 | 46,012 | | | | | | | | |
| 2 | CA1 | 27.13 | 3,509.08 | 42,109 | CA2 | 28.62 | 3,701.25 | 44,415 | CA3 | 29.36 | 3,796.58 | 45,559 | CA4 | 29.97 | 3,876.75 | 46,521 | | | | | | | | |
| 3 | CA1 | 27.35 | 3,537.83 | 42,454 | CA2 | 28.90 | 3,737.67 | 44,852 | CA3 | 29.65 | 3,834.33 | 46,012 | CA4 | 30.21 | 3,907.00 | 46,884 | | | | | | | | |
| 4 | CA1 | 27.62 | 3,572.67 | 42,872 | CA2 | 29.10 | 3,763.33 | 45,160 | CA3 | 29.97 | 3,876.75 | 46,521 | CA4 | 30.50 | 3,944.75 | 47,337 | | | | | | | | |
| 5 | CA1 | 27.87 | 3,604.42 | 43,253 | CA2 | 29.39 | 3,801.08 | 45,613 | CA3 | 30.21 | 3,907.00 | 46,884 | CA4 | 30.81 | 3,984.17 | 47,810 | | | | | | | | |
| 6 | CA1 | 28.08 | 3,631.67 | 43,580 | CA2 | 29.69 | 3,840.42 | 46,085 | CA3 | 30.50 | 3,944.75 | 47,337 | CA4 | 31.07 | 4,019.00 | 48,228 | | | | | | | | |
| 7 | CA1 | 28.35 | 3,666.50 | 43,998 | CA2 | 29.95 | 3,873.67 | 46,484 | CA3 | 30.81 | 3,984.17 | 47,810 | CA4 | 31.31 | 4,049.17 | 48,590 | | | | | | | | |
| 8 | CA1 | 28.64 | 3,704.33 | 44,452 | CA2 | 30.24 | 3,911.50 | 46,938 | CA3 | 31.07 | 4,019.00 | 48,228 | CA4 | 31.54 | 4,079.50 | 48,954 | | | | | | | | |
| 9 | CA1 | 28.90 | 3,737.67 | 44,852 | CA2 | 30.55 | 3,950.92 | 47,411 | CA3 | 31.31 | 4,049.17 | 48,590 | CA4 | 31.80 | 4,112.67 | 49,352 | | | | | | | | |
| 10 | CA1 | 29.17 | 3,772.33 | 45,268 | CA2 | 30.79 | 3,982.58 | 47,791 | CA3 | 31.55 | 4,081.00 | 48,972 | CA4 | 32.05 | 4,144.58 | 49,735 | | | | | | | | |
| 11 | CA1 | 29.46 | 3,810.17 | 45,722 | CA2 | 31.03 | 4,012.92 | 48,155 | CA3 | 31.80 | 4,112.67 | 49,352 | CA4 | 32.29 | 4,176.25 | 50,115 | | | | | | | | |
| 12 | CA1 | 29.80 | 3,854.00 | 46,248 | CA2 | 31.39 | 4,059.83 | 48,718 | CA3 | 32.17 | 4,161.08 | 49,933 | CA4 | 32.65 | 4,223.08 | 50,677 | | | | | | | | |
| 13 | CA1 | 30.14 | 3,897.83 | 46,774 | CA2 | 31.74 | 4,105.17 | 49,262 | CA3 | 32.51 | 4,205.00 | 50,460 | CA4 | 33.02 | 4,270.00 | 51,240 | | | | | | | | |
| 14 | CA1 | 30.49 | 3,943.25 | 47,319 | CA2 | 32.09 | 4,150.58 | 49,807 | CA3 | 32.88 | 4,251.92 | 51,023 | CA4 | 33.37 | 4,315.50 | 51,786 | | | | | | | | |
| 15 | CA1 | 30.82 | 3,985.67 | 47,828 | CA2 | 32.44 | 4,196.00 | 50,352 | CA3 | 33.25 | 4,300.42 | 51,605 | CA4 | 33.72 | 4,360.83 | 52,330 | | | | | | | | |
| 16 | CA1 | 31.17 | 4,031.08 | 48,373 | CA2 | 32.82 | 4,244.33 | 50,932 | CA3 | 33.59 | 4,344.25 | 52,131 | CA4 | 34.07 | 4,406.25 | 52,875 | | | | | | | | |
| 17 | CA1 | 31.52 | 4,076.42 | 48,917 | CA2 | 33.11 | 4,282.25 | 51,387 | CA3 | 33.94 | 4,389.58 | 52,675 | CA4 | 34.46 | 4,456.25 | 53,475 | | | | | | | | |
| 18 | CA1 | 31.85 | 4,118.75 | 49,425 | CA2 | 33.41 | 4,321.50 | 51,858 | CA3 | 34.30 | 4,436.50 | 53,238 | CA4 | 34.79 | 4,500.08 | 54,001 | | | | | | | | |
| 19 | CA1 | 32.20 | 4,164.17 | 49,970 | CA2 | 33.71 | 4,359.33 | 52,312 | CA3 | 34.66 | 4,483.33 | 53,800 | CA4 | 35.14 | 4,545.33 | 54,544 | | | | | | | | |
| 20 | CA1 | 32.53 | 4,206.58 | 50,479 | CA2 | 34.01 | 4,398.58 | 52,783 | CA3 | 35.02 | 4,528.75 | 54,345 | CA4 | 35.52 | 4,593.83 | 55,126 | | | | | | | | |
| 21 | CA1 | 32.89 | 4,253.50 | 51,042 | CA2 | 34.29 | 4,435.00 | 53,220 | CA3 | 35.39 | 4,577.17 | 54,926 | CA4 | 35.89 | 4,642.25 | 55,707 | | | | | | | | |
| 22 | CA1 | 33.20 | 4,294.25 | 51,531 | CA2 | 34.62 | 4,477.33 | 53,728 | CA3 | 35.73 | 4,621.00 | 55,452 | CA4 | 36.24 | 4,687.67 | 56,252 | | | | | | | | |



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule
Salary Plan:SPA

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|
| 1 | DA1 | 23.61 | 3,053.67 | 36,644 | DA2 | 24.05 | 3,110.17 | 37,322 | DA3 | 24.51 | 3,170.33 | 38,044 | DA4 | 25.17 | 3,255.92 | 39,071 | DA5 | 25.89 | 3,348.83 | 40,186 | DA6 | 26.88 | 3,476.42 | 41,717 |
| 2 | DA1 | 23.82 | 3,081.00 | 36,972 | DA2 | 24.29 | 3,141.00 | 37,692 | DA3 | 24.72 | 3,197.50 | 38,370 | DA4 | 25.41 | 3,286.83 | 39,442 | DA5 | 26.11 | 3,376.25 | 40,515 | DA6 | 27.33 | 3,534.67 | 42,416 |
| 3 | DA1 | 24.05 | 3,110.17 | 37,322 | DA2 | 24.49 | 3,166.75 | 38,001 | DA3 | 24.94 | 3,225.00 | 38,700 | DA4 | 25.65 | 3,318.00 | 39,816 | DA5 | 26.34 | 3,407.25 | 40,887 | DA6 | 27.61 | 3,571.08 | 42,853 |
| 4 | DA1 | 24.27 | 3,139.33 | 37,672 | DA2 | 24.72 | 3,197.50 | 38,370 | DA3 | 25.17 | 3,255.92 | 39,071 | DA4 | 25.87 | 3,345.33 | 40,144 | DA5 | 26.88 | 3,476.42 | 41,717 | DA6 | 27.91 | 3,609.42 | 43,313 |
| 5 | DA1 | 24.49 | 3,166.75 | 38,001 | DA2 | 24.94 | 3,225.00 | 38,700 | DA3 | 25.41 | 3,286.83 | 39,442 | DA4 | 26.12 | 3,378.08 | 40,537 | DA5 | 27.33 | 3,534.67 | 42,416 | DA6 | 28.15 | 3,640.50 | 43,686 |
| 6 | DA1 | 24.71 | 3,195.83 | 38,350 | DA2 | 25.17 | 3,255.92 | 39,071 | DA3 | 25.64 | 3,316.17 | 39,794 | DA4 | 26.64 | 3,445.33 | 41,344 | DA5 | 27.61 | 3,571.08 | 42,853 | DA6 | 28.43 | 3,676.75 | 44,121 |
| 7 | DA1 | 24.94 | 3,225.00 | 38,700 | DA2 | 25.40 | 3,285.08 | 39,421 | DA3 | 25.87 | 3,345.33 | 40,144 | DA4 | 27.09 | 3,503.67 | 42,044 | DA5 | 27.91 | 3,609.42 | 43,313 | DA6 | 28.68 | 3,709.75 | 44,517 |
| 8 | DA1 | 25.15 | 3,252.25 | 39,027 | DA2 | 25.64 | 3,316.17 | 39,794 | DA3 | 26.37 | 3,410.83 | 40,930 | DA4 | 27.36 | 3,538.42 | 42,461 | DA5 | 28.15 | 3,640.50 | 43,686 | DA6 | 28.91 | 3,738.92 | 44,867 |
| 9 | DA1 | 25.37 | 3,281.50 | 39,378 | DA2 | 26.15 | 3,381.67 | 40,580 | DA3 | 26.84 | 3,471.00 | 41,652 | DA4 | 27.64 | 3,574.75 | 42,897 | DA5 | 28.43 | 3,676.75 | 44,121 | DA6 | 29.22 | 3,778.92 | 45,347 |
| 10 | DA1 | 25.89 | 3,348.83 | 40,186 | DA2 | 26.60 | 3,440.17 | 41,282 | DA3 | 27.12 | 3,507.33 | 42,088 | DA4 | 27.89 | 3,607.67 | 43,292 | DA5 | 28.68 | 3,709.75 | 44,517 | DA6 | 29.54 | 3,820.83 | 45,850 |
| 11 | DA1 | 26.33 | 3,405.25 | 40,863 | DA2 | 26.84 | 3,471.00 | 41,652 | DA3 | 27.37 | 3,540.25 | 42,483 | DA4 | 28.16 | 3,642.25 | 43,707 | DA5 | 28.91 | 3,738.92 | 44,867 | DA6 | 29.81 | 3,855.50 | 46,266 |
| 12 | DA1 | 26.60 | 3,440.17 | 41,282 | DA2 | 27.19 | 3,516.42 | 42,197 | DA3 | 27.74 | 3,587.67 | 43,052 | DA4 | 28.53 | 3,689.58 | 44,275 | DA5 | 29.28 | 3,786.33 | 45,436 | DA6 | 30.18 | 3,902.83 | 46,834 |
| 13 | DA1 | 26.92 | 3,481.92 | 41,783 | DA2 | 27.50 | 3,556.50 | 42,678 | DA3 | 28.12 | 3,636.83 | 43,642 | DA4 | 28.89 | 3,737.00 | 44,844 | DA5 | 29.63 | 3,831.92 | 45,983 | DA6 | 30.56 | 3,952.08 | 47,425 |
| 14 | DA1 | 27.24 | 3,523.67 | 42,284 | DA2 | 27.82 | 3,598.42 | 43,181 | DA3 | 28.39 | 3,671.50 | 44,058 | DA4 | 29.28 | 3,786.33 | 45,436 | DA5 | 29.98 | 3,877.33 | 46,528 | DA6 | 30.92 | 3,999.33 | 47,992 |
| 15 | DA1 | 27.56 | 3,564.00 | 42,768 | DA2 | 28.12 | 3,636.83 | 43,642 | DA3 | 28.73 | 3,715.17 | 44,582 | DA4 | 29.64 | 3,833.67 | 46,004 | DA5 | 30.35 | 3,924.67 | 47,096 | DA6 | 31.29 | 4,046.83 | 48,562 |
| 16 | DA1 | 27.85 | 3,602.33 | 43,228 | DA2 | 28.43 | 3,676.75 | 44,121 | DA3 | 29.20 | 3,777.17 | 45,326 | DA4 | 30.01 | 3,880.92 | 46,571 | DA5 | 30.68 | 3,968.42 | 47,621 | DA6 | 31.67 | 4,096.08 | 49,153 |
| 17 | DA1 | 28.19 | 3,645.83 | 43,750 | DA2 | 28.80 | 3,724.33 | 44,692 | DA3 | 29.43 | 3,806.17 | 45,674 | DA4 | 30.39 | 3,930.08 | 47,161 | DA5 | 31.02 | 4,012.08 | 48,145 | DA6 | 32.05 | 4,145.17 | 49,742 |
| 18 | DA1 | 28.54 | 3,691.50 | 44,298 | DA2 | 29.16 | 3,771.58 | 45,259 | DA3 | 29.77 | 3,850.00 | 46,200 | DA4 | 30.75 | 3,977.50 | 47,730 | DA5 | 31.39 | 4,059.67 | 48,716 | DA6 | 32.42 | 4,192.58 | 50,311 |
| 19 | DA1 | 28.88 | 3,735.33 | 44,824 | DA2 | 29.50 | 3,815.50 | 45,786 | DA3 | 30.12 | 3,895.58 | 46,747 | DA4 | 31.11 | 4,023.17 | 48,278 | DA5 | 31.75 | 4,106.92 | 49,283 | DA6 | 32.80 | 4,241.92 | 50,903 |
| 20 | DA1 | 29.22 | 3,778.92 | 45,347 | DA2 | 29.84 | 3,859.00 | 46,308 | DA3 | 30.44 | 3,937.50 | 47,250 | DA4 | 31.49 | 4,072.33 | 48,868 | DA5 | 32.09 | 4,150.67 | 49,808 | DA6 | 33.16 | 4,289.17 | 51,470 |
| 21 | DA1 | 29.56 | 3,822.58 | 45,871 | DA2 | 30.16 | 3,900.92 | 46,811 | DA3 | 31.02 | 4,012.08 | 48,145 | DA4 | 31.85 | 4,119.67 | 49,436 | DA5 | 32.45 | 4,196.25 | 50,355 | DA6 | 33.53 | 4,336.50 | 52,038 |



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|
| 1 | DA1 | 23.61 | 3,053.67 | 36,644 | DA2 | 24.05 | 3,110.17 | 37,322 | DA3 | 24.51 | 3,170.33 | 38,044 | DA4 | 25.17 | 3,255.92 | 39,071 | DA5 | 25.89 | 3,348.83 | 40,186 | DA6 | 26.88 | 3,476.42 | 41,717 |
| 2 | DA1 | 23.82 | 3,081.00 | 36,972 | DA2 | 24.29 | 3,141.00 | 37,692 | DA3 | 24.72 | 3,197.50 | 38,370 | DA4 | 25.41 | 3,286.83 | 39,442 | DA5 | 26.11 | 3,376.25 | 40,515 | DA6 | 27.33 | 3,534.67 | 42,416 |
| 3 | DA1 | 24.05 | 3,110.17 | 37,322 | DA2 | 24.49 | 3,166.75 | 38,001 | DA3 | 24.94 | 3,225.00 | 38,700 | DA4 | 25.65 | 3,318.00 | 39,816 | DA5 | 26.34 | 3,407.25 | 40,887 | DA6 | 27.61 | 3,571.08 | 42,853 |
| 4 | DA1 | 24.27 | 3,139.33 | 37,672 | DA2 | 24.72 | 3,197.50 | 38,370 | DA3 | 25.17 | 3,255.92 | 39,071 | DA4 | 25.87 | 3,345.33 | 40,144 | DA5 | 26.88 | 3,476.42 | 41,717 | DA6 | 27.91 | 3,609.42 | 43,313 |
| 5 | DA1 | 24.49 | 3,166.75 | 38,001 | DA2 | 24.94 | 3,225.00 | 38,700 | DA3 | 25.41 | 3,286.83 | 39,442 | DA4 | 26.12 | 3,378.08 | 40,537 | DA5 | 27.33 | 3,534.67 | 42,416 | DA6 | 28.15 | 3,640.50 | 43,686 |
| 6 | DA1 | 24.71 | 3,195.83 | 38,350 | DA2 | 25.17 | 3,255.92 | 39,071 | DA3 | 25.64 | 3,316.17 | 39,794 | DA4 | 26.64 | 3,445.33 | 41,344 | DA5 | 27.61 | 3,571.08 | 42,853 | DA6 | 28.43 | 3,676.75 | 44,121 |
| 7 | DA1 | 24.94 | 3,225.00 | 38,700 | DA2 | 25.40 | 3,285.08 | 39,421 | DA3 | 25.87 | 3,345.33 | 40,144 | DA4 | 27.09 | 3,503.67 | 42,044 | DA5 | 27.91 | 3,609.42 | 43,313 | DA6 | 28.68 | 3,709.75 | 44,517 |
| 8 | DA1 | 25.15 | 3,252.25 | 39,027 | DA2 | 25.64 | 3,316.17 | 39,794 | DA3 | 26.37 | 3,410.83 | 40,930 | DA4 | 27.36 | 3,538.42 | 42,461 | DA5 | 28.15 | 3,640.50 | 43,686 | DA6 | 28.91 | 3,738.92 | 44,867 |
| 9 | DA1 | 25.37 | 3,281.50 | 39,378 | DA2 | 26.15 | 3,381.67 | 40,580 | DA3 | 26.84 | 3,471.00 | 41,652 | DA4 | 27.64 | 3,574.75 | 42,897 | DA5 | 28.43 | 3,676.75 | 44,121 | DA6 | 29.22 | 3,778.92 | 45,347 |
| 10 | DA1 | 25.89 | 3,348.83 | 40,186 | DA2 | 26.60 | 3,440.17 | 41,282 | DA3 | 27.12 | 3,507.33 | 42,088 | DA4 | 27.89 | 3,607.67 | 43,292 | DA5 | 28.68 | 3,709.75 | 44,517 | DA6 | 29.54 | 3,820.83 | 45,850 |
| 11 | DA1 | 26.33 | 3,405.25 | 40,863 | DA2 | 26.84 | 3,471.00 | 41,652 | DA3 | 27.37 | 3,540.25 | 42,483 | DA4 | 28.16 | 3,642.25 | 43,707 | DA5 | 28.91 | 3,738.92 | 44,867 | DA6 | 29.81 | 3,855.50 | 46,266 |
| 12 | DA1 | 26.60 | 3,440.17 | 41,282 | DA2 | 27.19 | 3,516.42 | 42,197 | DA3 | 27.74 | 3,587.67 | 43,052 | DA4 | 28.53 | 3,689.58 | 44,275 | DA5 | 29.28 | 3,786.33 | 45,436 | DA6 | 30.18 | 3,902.83 | 46,834 |
| 13 | DA1 | 26.92 | 3,481.92 | 41,783 | DA2 | 27.50 | 3,556.50 | 42,678 | DA3 | 28.12 | 3,636.83 | 43,642 | DA4 | 28.89 | 3,737.00 | 44,844 | DA5 | 29.63 | 3,831.92 | 45,983 | DA6 | 30.56 | 3,952.08 | 47,425 |
| 14 | DA1 | 27.24 | 3,523.67 | 42,284 | DA2 | 27.82 | 3,598.42 | 43,181 | DA3 | 28.39 | 3,671.50 | 44,058 | DA4 | 29.28 | 3,786.33 | 45,436 | DA5 | 29.98 | 3,877.33 | 46,528 | DA6 | 30.92 | 3,999.33 | 47,992 |
| 15 | DA1 | 27.56 | 3,564.00 | 42,768 | DA2 | 28.12 | 3,636.83 | 43,642 | DA3 | 28.73 | 3,715.17 | 44,582 | DA4 | 29.64 | 3,833.67 | 46,004 | DA5 | 30.35 | 3,924.67 | 47,096 | DA6 | 31.29 | 4,046.83 | 48,562 |
| 16 | DA1 | 27.85 | 3,602.33 | 43,228 | DA2 | 28.43 | 3,676.75 | 44,121 | DA3 | 29.20 | 3,777.17 | 45,326 | DA4 | 30.01 | 3,880.92 | 46,571 | DA5 | 30.68 | 3,968.42 | 47,621 | DA6 | 31.67 | 4,096.08 | 49,153 |
| 17 | DA1 | 28.19 | 3,645.83 | 43,750 | DA2 | 28.80 | 3,724.33 | 44,692 | DA3 | 29.43 | 3,806.17 | 45,674 | DA4 | 30.39 | 3,930.08 | 47,161 | DA5 | 31.02 | 4,012.08 | 48,145 | DA6 | 32.05 | 4,145.17 | 49,742 |
| 18 | DA1 | 28.54 | 3,691.50 | 44,298 | DA2 | 29.16 | 3,771.58 | 45,259 | DA3 | 29.77 | 3,850.00 | 46,200 | DA4 | 30.75 | 3,977.50 | 47,730 | DA5 | 31.39 | 4,059.67 | 48,716 | DA6 | 32.42 | 4,192.58 | 50,311 |
| 19 | DA1 | 28.88 | 3,735.33 | 44,824 | DA2 | 29.50 | 3,815.50 | 45,786 | DA3 | 30.12 | 3,895.58 | 46,747 | DA4 | 31.11 | 4,023.17 | 48,278 | DA5 | 31.75 | 4,106.92 | 49,283 | DA6 | 32.80 | 4,241.92 | 50,903 |
| 20 | DA1 | 29.22 | 3,778.92 | 45,347 | DA2 | 29.84 | 3,859.00 | 46,308 | DA3 | 30.44 | 3,937.50 | 47,250 | DA4 | 31.49 | 4,072.33 | 48,868 | DA5 | 32.09 | 4,150.67 | 49,808 | DA6 | 33.16 | 4,289.17 | 51,470 |
| 21 | DA1 | 29.56 | 3,822.58 | 45,871 | DA2 | 30.16 | 3,900.92 | 46,811 | DA3 | 31.02 | 4,012.08 | 48,145 | DA4 | 31.85 | 4,119.67 | 49,436 | DA5 | 32.45 | 4,196.25 | 50,355 | DA6 | 33.53 | 4,336.50 | 52,038 |



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Assistant Director/Prorated
Salary Plan:SPA

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|
| 1 | DP1 | 16.63 | 2,151.33 | 25,816 | DP2 | 17.20 | 2,225.17 | 26,702 | DP3 | 17.80 | 2,302.75 | 27,633 | DP4 | 18.38 | 2,376.58 | 28,519 | DP5 | 18.96 | 2,452.33 | 29,428 | DP6 | 19.28 | 2,492.92 | 29,915 |
| 2 | DP1 | 17.06 | 2,205.83 | 26,470 | DP2 | 17.66 | 2,283.42 | 27,401 | DP3 | 18.23 | 2,357.17 | 28,286 | DP4 | 18.80 | 2,430.83 | 29,170 | DP5 | 19.28 | 2,492.92 | 29,915 | DP6 | 19.56 | 2,529.83 | 30,358 |
| 3 | DP1 | 17.49 | 2,262.00 | 27,144 | DP2 | 18.06 | 2,335.83 | 28,030 | DP3 | 18.63 | 2,409.50 | 28,914 | DP4 | 19.09 | 2,469.08 | 29,629 | DP5 | 19.56 | 2,529.83 | 30,358 | DP6 | 19.85 | 2,566.75 | 30,801 |
| 4 | DP1 | 17.90 | 2,314.58 | 27,775 | DP2 | 18.47 | 2,388.25 | 28,659 | DP3 | 18.93 | 2,448.42 | 29,381 | DP4 | 19.38 | 2,506.58 | 30,079 | DP5 | 19.85 | 2,566.75 | 30,801 | DP6 | 20.31 | 2,627.00 | 31,524 |
| 5 | DP1 | 18.30 | 2,366.92 | 28,403 | DP2 | 18.75 | 2,425.25 | 29,103 | DP3 | 19.22 | 2,485.42 | 29,825 | DP4 | 19.67 | 2,543.50 | 30,522 | DP5 | 20.31 | 2,627.00 | 31,524 | DP6 | 20.79 | 2,689.33 | 32,272 |
| 6 | DP1 | 18.59 | 2,403.75 | 28,845 | DP2 | 19.04 | 2,462.08 | 29,545 | DP3 | 19.50 | 2,522.17 | 30,266 | DP4 | 20.13 | 2,603.67 | 31,244 | DP5 | 20.79 | 2,689.33 | 32,272 | DP6 | 21.26 | 2,749.25 | 32,991 |
| 7 | DP1 | 18.87 | 2,440.42 | 29,285 | DP2 | 19.32 | 2,498.92 | 29,987 | DP3 | 19.95 | 2,580.33 | 30,964 | DP4 | 20.61 | 2,665.75 | 31,989 | DP5 | 21.26 | 2,749.25 | 32,991 | DP6 | 21.74 | 2,811.42 | 33,737 |
| 8 | DP1 | 19.14 | 2,475.67 | 29,708 | DP2 | 19.77 | 2,557.17 | 30,686 | DP3 | 20.43 | 2,642.42 | 31,709 | DP4 | 21.08 | 2,725.92 | 32,711 | DP5 | 21.74 | 2,811.42 | 33,737 | DP6 | 22.08 | 2,856.00 | 34,272 |
| 9 | DP1 | 19.59 | 2,533.83 | 30,406 | DP2 | 20.24 | 2,617.42 | 31,409 | DP3 | 20.88 | 2,700.67 | 32,408 | DP4 | 21.54 | 2,786.00 | 33,432 | DP5 | 22.08 | 2,856.00 | 34,272 | DP6 | 22.41 | 2,898.92 | 34,787 |
| 10 | DP1 | 20.06 | 2,594.08 | 31,129 | DP2 | 20.69 | 2,675.50 | 32,106 | DP3 | 21.36 | 2,762.67 | 33,152 | DP4 | 21.89 | 2,831.67 | 33,980 | DP5 | 22.41 | 2,898.92 | 34,787 | DP6 | 22.68 | 2,933.58 | 35,203 |
| 11 | DP1 | 20.51 | 2,652.25 | 31,827 | DP2 | 21.17 | 2,737.67 | 32,852 | DP3 | 21.69 | 2,805.58 | 33,667 | DP4 | 22.22 | 2,873.42 | 34,481 | DP5 | 22.68 | 2,933.58 | 35,203 | DP6 | 22.92 | 2,964.83 | 35,578 |
| 12 | DP1 | 20.73 | 2,681.33 | 32,176 | DP2 | 21.38 | 2,764.92 | 33,179 | DP3 | 21.92 | 2,834.67 | 34,016 | DP4 | 22.46 | 2,904.58 | 34,855 | DP5 | 22.92 | 2,964.83 | 35,578 | DP6 | 23.15 | 2,993.75 | 35,925 |
| 13 | DP1 | 20.97 | 2,712.50 | 32,550 | DP2 | 21.62 | 2,795.67 | 33,548 | DP3 | 22.16 | 2,865.92 | 34,391 | DP4 | 22.70 | 2,935.83 | 35,230 | DP5 | 23.18 | 2,997.83 | 35,974 | DP6 | 23.42 | 3,028.92 | 36,347 |
| 14 | DP1 | 21.20 | 2,741.58 | 32,899 | DP2 | 21.84 | 2,825.08 | 33,901 | DP3 | 22.41 | 2,898.92 | 34,787 | DP4 | 22.95 | 2,968.67 | 35,624 | DP5 | 23.45 | 3,032.50 | 36,390 | DP6 | 23.67 | 3,061.83 | 36,742 |
| 15 | DP1 | 21.44 | 2,772.42 | 33,269 | DP2 | 22.08 | 2,856.00 | 34,272 | DP3 | 22.67 | 2,931.67 | 35,180 | DP4 | 23.21 | 3,001.58 | 36,019 | DP5 | 23.69 | 3,063.67 | 36,764 | DP6 | 23.93 | 3,095.00 | 37,140 |
| 16 | DP1 | 21.66 | 2,801.75 | 33,621 | DP2 | 22.32 | 2,887.17 | 34,646 | DP3 | 22.91 | 2,962.67 | 35,552 | DP4 | 23.47 | 3,034.83 | 36,418 | DP5 | 23.94 | 3,096.83 | 37,162 | DP6 | 24.18 | 3,127.92 | 37,535 |
| 17 | DP1 | 21.98 | 2,842.50 | 34,110 | DP2 | 22.62 | 2,926.08 | 35,113 | DP3 | 23.22 | 3,003.50 | 36,042 | DP4 | 23.78 | 3,075.58 | 36,907 | DP5 | 24.25 | 3,135.75 | 37,629 | DP6 | 24.50 | 3,168.67 | 38,024 |
| 18 | DP1 | 22.28 | 2,881.33 | 34,576 | DP2 | 22.94 | 2,966.75 | 35,601 | DP3 | 23.54 | 3,044.50 | 36,534 | DP4 | 24.09 | 3,116.17 | 37,394 | DP5 | 24.56 | 3,176.33 | 38,116 | DP6 | 24.83 | 3,211.25 | 38,535 |
| 19 | DP1 | 22.59 | 2,922.08 | 35,065 | DP2 | 23.25 | 3,007.50 | 36,090 | DP3 | 23.86 | 3,085.25 | 37,023 | DP4 | 24.41 | 3,157.00 | 37,884 | DP5 | 24.87 | 3,217.08 | 38,605 | DP6 | 25.15 | 3,252.17 | 39,026 |
| 20 | DP1 | 22.89 | 2,960.92 | 35,531 | DP2 | 23.57 | 3,048.33 | 36,580 | DP3 | 24.17 | 3,125.83 | 37,510 | DP4 | 24.72 | 3,197.67 | 38,372 | DP5 | 25.19 | 3,257.83 | 39,094 | DP6 | 25.47 | 3,294.75 | 39,537 |
| 21 | DP1 | 23.21 | 3,001.58 | 36,019 | DP2 | 23.88 | 3,089.00 | 37,068 | DP3 | 24.49 | 3,166.75 | 38,001 | DP4 | 25.05 | 3,240.42 | 38,885 | DP5 | 25.52 | 3,300.58 | 39,607 | DP6 | 25.79 | 3,335.75 | 40,029 |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors Hourly
 Salary Plan:SPI

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | | | | | IH2 | 12.71 | | | IH3 | 14.54 | | | IH4 | 15.21 | | | IH5 | 15.92 | | | IH6 | 16.67 | | |
| 2 | | | | | IH2 | 12.94 | | | IH3 | 14.81 | | | IH4 | 15.49 | | | IH5 | 16.21 | | | IH6 | 16.99 | | |
| 3 | | | | | IH2 | 13.18 | | | IH3 | 15.08 | | | IH4 | 15.79 | | | IH5 | 16.53 | | | IH6 | 17.30 | | |
| 4 | | | | | IH2 | 13.42 | | | IH3 | 15.37 | | | IH4 | 16.08 | | | IH5 | 16.83 | | | IH6 | 17.62 | | |
| 5 | | | | | IH2 | 13.67 | | | IH3 | 15.65 | | | IH4 | 16.39 | | | IH5 | 17.15 | | | IH6 | 17.96 | | |
| 6 | | | | | IH2 | 13.93 | | | IH3 | 15.94 | | | IH4 | 16.68 | | | IH5 | 17.48 | | | IH6 | 18.30 | | |
| 7 | | | | | IH2 | 14.19 | | | IH3 | 16.25 | | | IH4 | 17.01 | | | IH5 | 17.81 | | | IH6 | 18.64 | | |
| 8 | | | | | IH2 | 14.45 | | | IH3 | 16.55 | | | IH4 | 17.33 | | | IH5 | 18.14 | | | IH6 | 18.99 | | |
| 9 | | | | | IH2 | 14.73 | | | IH3 | 16.86 | | | IH4 | 17.64 | | | IH5 | 18.48 | | | IH6 | 19.35 | | |
| 10 | | | | | IH2 | 15.00 | | | IH3 | 17.17 | | | IH4 | 17.98 | | | IH5 | 18.83 | | | IH6 | 19.72 | | |
| 11 | | | | | | | | | IH3 | 17.50 | | | IH4 | 18.33 | | | IH5 | 19.19 | | | IH6 | 20.09 | | |
| 12 | | | | | | | | | IH3 | 17.82 | | | IH4 | 18.68 | | | IH5 | 19.55 | | | IH6 | 20.47 | | |
| 13 | | | | | | | | | IH3 | 18.16 | | | IH4 | 19.02 | | | IH5 | 19.92 | | | IH6 | 20.87 | | |
| 14 | | | | | | | | | IH3 | 18.50 | | | IH4 | 19.37 | | | IH5 | 20.30 | | | IH6 | 21.26 | | |
| 15 | | | | | | | | | IH3 | 18.85 | | | IH4 | 19.75 | | | IH5 | 20.69 | | | IH6 | 21.67 | | |
| 16 | | | | | | | | | IH3 | 19.22 | | | IH4 | 20.11 | | | IH5 | 21.07 | | | IH6 | 22.07 | | |
| 17 | | | | | | | | | IH3 | 19.57 | | | IH4 | 20.50 | | | IH5 | 21.47 | | | IH6 | 22.49 | | |
| 18 | | | | | | | | | IH3 | 19.95 | | | IH4 | 20.90 | | | IH5 | 21.88 | | | IH6 | 22.93 | | |
| 19 | | | | | | | | | IH3 | 20.32 | | | IH4 | 21.28 | | | IH5 | 22.29 | | | IH6 | 23.36 | | |
| 20 | | | | | | | | | IH3 | 20.71 | | | IH4 | 21.70 | | | IH5 | 22.73 | | | IH6 | 23.82 | | |
| 21 | | | | | | | | | IH3 | 21.10 | | | IH4 | 22.11 | | | IH5 | 23.16 | | | IH6 | 24.28 | | |
| 22 | | | | | | | | | IH3 | 21.51 | | | IH4 | 22.53 | | | IH5 | 23.61 | | | IH6 | 24.73 | | |
| 23 | | | | | | | | | IH3 | 21.92 | | | IH4 | 22.95 | | | IH5 | 24.06 | | | IH6 | 25.21 | | |
| 24 | | | | | | | | | IH3 | 22.34 | | | IH4 | 23.40 | | | IH5 | 24.53 | | | IH6 | 25.69 | | |
| 25 | | | | | | | | | IH3 | 22.75 | | | IH4 | 23.85 | | | IH5 | 24.98 | | | IH6 | 26.18 | | |



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|----------|--------|-------|--------|---------|--------|
| 1 | IP1 | 12.92 | 1,593.57 | 19,123 | IP2 | 14.91 | 1,838.99 | 22,068 | IP3 | 15.61 | 1,925.04 | 23,100 | IP4 | 16.33 | 2,014.23 | 24,171 | IP5 | 17.10 | 2,109.51 | 25,314 | | | | |
| 2 | IP1 | 13.16 | 1,623.15 | 19,478 | IP2 | 15.19 | 1,873.50 | 22,482 | IP3 | 15.90 | 1,961.07 | 23,533 | IP4 | 16.63 | 2,051.60 | 24,619 | IP5 | 17.42 | 2,148.68 | 25,784 | | | | |
| 3 | IP1 | 13.40 | 1,652.91 | 19,835 | IP2 | 15.47 | 1,907.83 | 22,894 | IP3 | 16.19 | 1,996.93 | 23,963 | IP4 | 16.95 | 2,090.78 | 25,089 | IP5 | 17.75 | 2,189.37 | 26,272 | | | | |
| 4 | IP1 | 13.64 | 1,682.58 | 20,191 | IP2 | 15.76 | 1,943.77 | 23,325 | IP3 | 16.50 | 2,034.48 | 24,414 | IP4 | 17.27 | 2,129.86 | 25,558 | IP5 | 18.08 | 2,229.98 | 26,760 | | | | |
| 5 | IP1 | 13.90 | 1,713.95 | 20,567 | IP2 | 16.05 | 1,979.72 | 23,757 | IP3 | 16.81 | 2,073.57 | 24,883 | IP4 | 17.60 | 2,170.55 | 26,047 | IP5 | 18.42 | 2,272.20 | 27,266 | | | | |
| 6 | IP1 | 14.16 | 1,746.67 | 20,960 | IP2 | 16.36 | 2,017.27 | 24,207 | IP3 | 17.12 | 2,111.12 | 25,333 | IP4 | 17.93 | 2,211.07 | 26,533 | IP5 | 18.78 | 2,316.12 | 27,793 | | | | |
| 7 | IP1 | 14.42 | 1,778.04 | 21,336 | IP2 | 16.66 | 2,054.74 | 24,657 | IP3 | 17.45 | 2,151.64 | 25,820 | IP4 | 18.27 | 2,253.55 | 27,043 | IP5 | 19.13 | 2,359.86 | 28,318 | | | | |
| 8 | IP1 | 14.68 | 1,810.93 | 21,731 | IP2 | 16.98 | 2,093.91 | 25,127 | IP3 | 17.78 | 2,192.51 | 26,310 | IP4 | 18.61 | 2,295.77 | 27,549 | IP5 | 19.49 | 2,403.51 | 28,842 | | | | |
| 9 | IP1 | 14.96 | 1,845.17 | 22,142 | IP2 | 17.29 | 2,132.99 | 25,596 | IP3 | 18.11 | 2,233.12 | 26,797 | IP4 | 18.96 | 2,337.90 | 28,055 | IP5 | 19.86 | 2,449.05 | 29,389 | | | | |
| 10 | IP1 | 15.24 | 1,879.77 | 22,557 | IP2 | 17.63 | 2,173.78 | 26,085 | IP3 | 18.45 | 2,275.42 | 27,305 | IP4 | 19.32 | 2,383.26 | 28,599 | IP5 | 20.24 | 2,496.02 | 29,952 | | | | |
| 11 | | | | | IP2 | 17.95 | 2,214.29 | 26,572 | IP3 | 18.80 | 2,319.17 | 27,830 | IP4 | 19.69 | 2,428.61 | 29,143 | IP5 | 20.62 | 2,542.81 | 30,514 | | | | |
| 12 | | | | | IP2 | 18.29 | 2,255.17 | 27,062 | IP3 | 19.16 | 2,363.00 | 28,356 | IP4 | 20.06 | 2,473.97 | 29,688 | IP5 | 21.01 | 2,591.30 | 31,096 | | | | |
| 13 | | | | | IP2 | 18.64 | 2,298.82 | 27,586 | IP3 | 19.51 | 2,406.74 | 28,881 | IP4 | 20.44 | 2,520.94 | 30,251 | IP5 | 21.42 | 2,641.23 | 31,695 | | | | |
| 14 | | | | | IP2 | 18.98 | 2,340.95 | 28,091 | IP3 | 19.88 | 2,452.01 | 29,424 | IP4 | 20.83 | 2,569.52 | 30,834 | IP5 | 21.82 | 2,691.42 | 32,297 | | | | |
| 15 | | | | | IP2 | 19.35 | 2,386.48 | 28,638 | IP3 | 20.26 | 2,499.06 | 29,989 | IP4 | 21.23 | 2,617.92 | 31,415 | IP5 | 22.24 | 2,743.05 | 32,917 | | | | |
| 16 | | | | | IP2 | 19.72 | 2,431.75 | 29,181 | IP3 | 20.64 | 2,546.03 | 30,552 | IP4 | 21.63 | 2,667.94 | 32,015 | IP5 | 22.66 | 2,794.50 | 33,534 | | | | |
| 17 | | | | | IP2 | 20.09 | 2,477.19 | 29,726 | IP3 | 21.04 | 2,594.44 | 31,133 | IP4 | 22.04 | 2,717.95 | 32,615 | IP5 | 23.09 | 2,847.75 | 34,173 | | | | |
| 18 | | | | | IP2 | 20.46 | 2,523.89 | 30,287 | IP3 | 21.44 | 2,644.45 | 31,733 | IP4 | 22.46 | 2,769.67 | 33,236 | IP5 | 23.53 | 2,902.60 | 34,831 | | | | |
| 19 | | | | | IP2 | 20.86 | 2,572.57 | 30,871 | IP3 | 21.85 | 2,694.47 | 32,334 | IP4 | 22.89 | 2,822.83 | 33,874 | IP5 | 23.98 | 2,957.28 | 35,487 | | | | |
| 20 | | | | | IP2 | 21.25 | 2,620.97 | 31,452 | IP3 | 22.27 | 2,746.10 | 32,953 | IP4 | 23.33 | 2,877.51 | 34,530 | IP5 | 24.45 | 3,015.19 | 36,182 | | | | |
| 21 | | | | | IP2 | 21.66 | 2,671.08 | 32,053 | IP3 | 22.68 | 2,797.73 | 33,573 | IP4 | 23.78 | 2,932.27 | 35,187 | IP5 | 24.92 | 3,073.18 | 36,878 | | | | |
| 22 | | | | | IP2 | 22.08 | 2,722.71 | 32,672 | IP3 | 23.13 | 2,852.50 | 34,230 | IP4 | 24.23 | 2,988.47 | 35,862 | IP5 | 25.39 | 3,130.90 | 37,571 | | | | |
| 23 | | | | | IP2 | 22.49 | 2,774.25 | 33,291 | IP3 | 23.56 | 2,905.56 | 34,867 | IP4 | 24.69 | 3,044.85 | 36,538 | IP5 | 25.88 | 3,191.77 | 38,301 | | | | |
| 24 | | | | | IP2 | 22.92 | 2,827.40 | 33,929 | IP3 | 24.02 | 2,962.03 | 35,544 | IP4 | 25.17 | 3,104.28 | 37,251 | IP5 | 26.37 | 3,252.90 | 39,035 | | | | |
| 25 | | | | | IP2 | 23.36 | 2,880.73 | 34,569 | IP3 | 24.47 | 3,018.23 | 36,219 | IP4 | 25.65 | 3,163.80 | 37,966 | IP5 | 26.88 | 3,315.46 | 39,786 | | | | |



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Clerical Support
 Salary Plan:SPP

| Step | Grd 1 | Hourly | Monthly | Annual | Grd 2 | Hourly | Monthly | Annual | Grd 3 | Hourly | Monthly | Annual | Grd 4 | Hourly | Monthly | Annual | Grd 5 | Hourly | Monthly | Annual | Grd 6 | Hourly | Monthly | Annual |
|------|-------|--------|---------|--------|-------|--------|----------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|-------|--------|---------|--------|
| 1 | | | | | PC2 | 16.91 | 2,085.22 | 25,023 | | | | | | | | | | | | | | | | |
| 2 | | | | | PC2 | 17.25 | 2,128.06 | 25,537 | | | | | | | | | | | | | | | | |
| 3 | | | | | PC2 | 17.62 | 2,172.88 | 26,075 | | | | | | | | | | | | | | | | |
| 4 | | | | | PC2 | 17.97 | 2,215.73 | 26,589 | | | | | | | | | | | | | | | | |
| 5 | | | | | PC2 | 18.31 | 2,258.48 | 27,102 | | | | | | | | | | | | | | | | |
| 6 | | | | | PC2 | 18.69 | 2,305.00 | 27,660 | | | | | | | | | | | | | | | | |
| 7 | | | | | PC2 | 19.06 | 2,351.35 | 28,216 | | | | | | | | | | | | | | | | |
| 8 | | | | | PC2 | 19.37 | 2,388.90 | 28,667 | | | | | | | | | | | | | | | | |
| 9 | | | | | PC2 | 19.76 | 2,437.13 | 29,246 | | | | | | | | | | | | | | | | |
| 10 | | | | | PC2 | 20.17 | 2,487.23 | 29,847 | | | | | | | | | | | | | | | | |
| 11 | | | | | PC2 | 20.54 | 2,533.40 | 30,401 | | | | | | | | | | | | | | | | |
| 12 | | | | | PC2 | 20.82 | 2,567.46 | 30,809 | | | | | | | | | | | | | | | | |
| 13 | | | | | PC2 | 21.09 | 2,601.25 | 31,215 | | | | | | | | | | | | | | | | |
| 14 | | | | | PC2 | 21.38 | 2,637.28 | 31,647 | | | | | | | | | | | | | | | | |
| 15 | | | | | PC2 | 21.66 | 2,671.08 | 32,053 | | | | | | | | | | | | | | | | |
| 16 | | | | | PC2 | 21.93 | 2,704.96 | 32,459 | | | | | | | | | | | | | | | | |
| 17 | | | | | PC2 | 22.21 | 2,738.84 | 32,866 | | | | | | | | | | | | | | | | |
| 18 | | | | | PC2 | 22.50 | 2,774.51 | 33,294 | | | | | | | | | | | | | | | | |
| 19 | | | | | PC2 | 22.77 | 2,808.49 | 33,702 | | | | | | | | | | | | | | | | |
| 20 | | | | | PC2 | 23.05 | 2,842.55 | 34,111 | | | | | | | | | | | | | | | | |
| 21 | | | | | PC2 | 23.31 | 2,874.46 | 34,493 | | | | | | | | | | | | | | | | |



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule