

LINCOLN ACADEMY 19-20 SALARY SCHEDULE

2019-2020 TEACHER/LICENSED SALARY SCALE

185 DAYS

Years Teaching	BA	Post Graduate or 40 Credits
1	38,500	40,700
2-3	40,700	42,900
4-6	44,000	47,300
7-9	49,500	52,800
10-12	51,700	59,400
13-16	55,000	66,000
17-19	58,300	69,850
20-22	60,500	73,150
23-25	62,700	75,900

Master's Degree plus 75 graduate credits - individual conversations about compensation.

40 Credits must be pre-approved educational credits

Educational Assistants/Clinic Aide:

95% - 100% of district scale* EA/Clinic rates are stepped based on a schedule for years of service

* Jeffco Classified Salary Schedule - Job 5630 Parapro, Initial 2018/19

Office Staff:

95% - 100% of district scale*^

*Jeffco Classified Salary Schedule - Job 5234 Sec School Initial 2018/19

^Number of days worked by LA office staff does not match those worked by district staff

Administration:

Commensurate with: middle third of the appropriate job range*^

*Jeffco Administrative Professional/Technical Salary Schedule, Initial 2018/19

^ LA is a K-8 school with no district equivalent scale

District range used: Mid point between Elementary and Middle School Salaries