



2021-2022
Last Update: 09/09/2021

Jeffco Public Schools Board of Education

- [Brad Rupert](#), District 1
- [Susan Harmon](#), District 2
- [Stephanie Schooley](#), District 3
- [Susan Miller](#), District 4
- [Richard Rush](#), District 5

Tracy Dorland
Superintendent

Helen Neal
Chief of Staff
Board/Superintendent

Veronica Bennett
Executive Admin. Asst.

Functional Area

Cabinet Leadership

Central Administrative Team Function

Educational Research & Design

Matt Flores
Chief Academic Officer

- Curriculum & Instruction
- Instructional Data Services
- Student Data Privacy & Reporting
- Teacher Learning
- Early Learning

School Leadership

Renee Nicothodes
Chief of Schools
Elementary/Charter

Dan Cohan
Interim Chief of Schools
Secondary/Option

- Administrator Learning
- Community Superintendents

Student Success

Susan Leach
Chief Student Success Officer

- Gifted & Talented
- Health Services
- Special Education
- Student Engagement
- Student Services

Human Resources

David Bell
Chief Human Resources Officer

- Employee Assistant Program (EAP)
- Employee Benefits
- Employee Leaves
- Employee Records
- HR Programs
- Talent Acquisition

Communication Services

Tammy Schiff
Chief Communications Officer

- External & Internal Communications
- Family Engagement
- Crisis Response
- Community Outreach
- Media Relations
- Publications
- School Marketing

Information Technology

Jill Ibeck
Chief Information Technology Officer

- Business Engagement
- Business Technology Support
- IDEAS (Integration, Data & Enterprise Application Svcs.)
- Enterprise Client Technology Services/The Service Center
- Infrastructure Services
- IT: Business Operations
- IT Security Oversight & Data Governance
- Process & Application Mgt.

Financial Services

Brenna Copeland
Chief Financial Officer

- Budget & Treasury
- Finance/Accounting
- Grants
- Internal Audit
- Payroll
- Purchasing
- Risk Management
- School Accounting Support

Operations

Steve Bell
Chief Operating Officer

- Athletics & Activities
- Business Management
- Facilities & Construction
- Food & Nutrition
- School Safety
- Transportation

Legal Services & Employee Relations

Chris Esser
Chief Legal Counsel

- Americans with Disabilities Act (ADA)
- Colorado Open Records Act (CORA)
- Employee Relations
- Labor Relations
- Litigation Support
- Student Discipline & Truancy
- Workplace Investigations

Educational Leadership Team

Operations Leadership Team