Official Minutes

November 4, 2021
Via Zoom/Livestream

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Study/Dialogue Session – 5:00 p.m.

1.01 Location: Board Room, Education Center (streaming) / la interpretación en español para la reunión de la Junta Directiva

The study session began at 5:05 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado. The Board was present in its entirety and Superintendent Tracy Dorland represented the administration.

1.02 Restorative Justice/Campus Supervisor Work in Schools (EL-11)

PURPOSE: The Board of Education received an update and dialogued on the current state of student discipline, restorative practices, safety and security, judicial services and the wide array of community partnerships that exist to support students, as well as an overview of behavior management within a multi-tiered system of supports.

DISCUSSION: Ms. Harmon noted Jeffco Public Schools provides a broad continuum of interventions to create and maintain positive school climates across the district. Structured within a multi-tiered system of supports, interventions range from universal to very targeted, and at times requiring supports that extend outside the district through collaboration with community partners. Staff outlined discipline best practices, creating positive classrooms, key elements to discipline (reflective, restorative, instructional), Jeffco Implementation Model which currently supports 11 schools and provides resources and with the community partners layers of support (judicial services and threat management). Staff discussed the school selection process, progress and ongoing projects, the Campus Supervisor Model, the proactive and preventive framework of a multi-tiered system of supports within the school and classroom (providing positive behavioral interventions and supports), and ongoing challenges.

Board discussion covered finding a path forward for supporting and growing the Jeffco Implementation Model, data and measures on effectiveness, and comparing with national trends.

CONCLUSION: Ms. Harmon thanked staff for the presentation and the meaningful work they are doing.
2. Preliminary

2.01 Call to Order 6 pm

The regular meeting was called to order at 6:19 p.m. by Susan Harmon, president of the Board of Education, livestreamed from the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 4, 2021. Breaks were taken from 6:08 p.m. to 6:19 p.m., 8:09 p.m. to 8:28 p.m. and 11:53 p.m. to 12:06 a.m. November 5.

2.02 Welcome to the Audience

2.03 Pledge of Allegiance

2.04 Roll Call

Roll call indicated the Board was present in its entirety – Susan L. Harmon, president; Charles B. Rupert, first vice president; Richard G. Rush, second vice president; Susan L. Miller, treasurer; and Stephanie D. Schooley, secretary. Tracy Dorland superintendent, represented the administration. Ms. Harmon thanked the Spanish interpreters.

2.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the agenda for the regular business meeting of November 4, 2021 as revised with the removal of two agenda items, #1.01, Executive Session Student Matter related to Bear Creek High School, and 2.05, Appeal Decision Regarding Expulsion of a Student-BCHS November 4, 2021, and renumbering subsequent agenda items as needed.

Motion by Ms. Schooley, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

3. Honors, Recognition and School Reports

3.01 CO-CABE President’s Award: Leigh Hiester/Foster Dual Language PK8 School

The Board of Education honored Leigh Hiester for recognition as recipient of the CO-CABE President’s Award. Ms. Hiester, principal of Foster Dual Language PK-8 School, demonstrated a strong commitment to advocate for and enhance the development of educational programs that positively affect learners and communities of linguistically and culturally diverse backgrounds. Her courageous leadership and commitment to bilingual education is evidenced in her almost twenty years as principal of one of the most innovative and equity-based bilingual programs in the state.

3.02 SHAPE CO Elementary PE Teacher of the Year: Alicia Knickerbocker/Shelton ES

The Board of Education recognized this year’s SHAPE Colorado’s Physical Educator of the Year, Shelton Elementary School’s Alicia Knickerbocker. Ms. Knickerbocker was nominated for her exemplary performance and leadership.
3.03 Harbor Freight Tools for Schools Prize for Teaching Excellence: Scott Burke/GMHS

The Board of Education celebrated Green Mountain High School's Scott Burke. Mr. Burke has taught skilled trades for 21 years, and won one of three grand prizes from Harbor Freight Tools for Schools Prize for Teaching Excellence. Of the $100,000 prize, $70,000 is for Green Mountain High School and Mr. Burke received $30,000.

3.04 Outgoing Board Members: Susan Harmon, Brad Rupert, Rick Rush

Board members and Superintendent Dorland shared remarks on the service of outgoing board members Susan Harmon, Brad Rupert and Rick Rush.

4. Public Agenda Part One

4.01 Correspondence – November 4, 2021

4.02 Public Comment (Agenda Related) via Zoom/Asunto de la agenda – Comentarios del público (Relacionados a la agenda)

In-person Public Comment

Charlie J Plush – Arvada – regarding agenda item 7.03, Fall COVID Update

Brooke Williams, Elizabeth Kanter, Andrew Gibner – Denver – regarding agenda item 3.04, Outgoing Board Members: Susan Harmon, Brad Rupert, Rick Rush

Valerie Leal – Arvada – regarding agenda item 7.03, Fall COVID Update

Mary Keener – Arvada – regarding agenda item 7.03, Fall COVID Update

Dan Cohan – Golden – regarding agenda item 3.04, Outgoing Board Members: Susan Harmon, Brad Rupert, Rick Rush

Jon DeStefano, Ron Mitchell, Steve Bell, Wes Paxton – Golden – regarding agenda item 3.04, Outgoing Board Members: Susan Harmon, Brad Rupert, Rick Rush

Michael DeGuire, Shannon Neel, Todd Neel, Cynthia Harris – Littleton – regarding agenda item 7.03 Fall COVID Update

Melissa Estep – Denver – regarding agenda item 1.02, Restorative Justice/Campus Supervisor Work in Schools

Bruce Straughan – Arvada – regarding agenda item 7.03, Fall COVID Update

Zoom Public Comment

Lorraine Levins – Arvada – regarding agenda item 7.03, Fall COVID Update

Joey Switzer – Littleton – regarding agenda item 7.03, Fall COVID Update

Sean Tracy – Arvada – regarding agenda item 7.02, Northwest Aquatics Project

Lisa Cook – Westminster – regarding agenda item 7.03, Fall COVID Update
Robert Greenawalt – Lakewood – regarding agenda item 7.02, Northwest Aquatics Project
Kristy Figg – Golden – regarding agenda item 7.03, Fall COVID Update
Rachel Romero – Lakewood – regarding agenda item 7.03, Fall COVID Update
Jennifer D Guzman Bautista – Lakewood – regarding agenda item 7.03, Fall COVID Update
Jill Yordy – Denver – regarding agenda item 7.03, Fall COVID Update, and 10.01 Personnel Matter related to the Superintendent Check-In
Hannah Kubert – Arvada – regarding agenda item 7.02, Northwest Aquatics Project
Jodi King – Arvada – regarding agenda item 7.03, Fall COVID Update
Meerees Palmberg – Arvada – regarding agenda item 7.03, Fall COVID Update

5. Leadership Reports

5.01 Superintendent Report

Superintendent Dorland reported on her activities including school visits, Jeffco Career Expo, celebrating the stars of AWRSAY, Jeffco Schools Foundation, teacher and ESP focus groups reviewing academic functions, Dyslexia for a Day workshop, Jeffco EDC Gateway Awards, Rotary Club of Evergreen, and JCAA Principal Appreciation social.

5.02 Board Member Reports

The Board of Education members reported on their involvement with the AWRSAY celebration, Jeffco Career Expo, Pomona High School’s Supreme Court mock arguments, Lakewood High School’s process to address 9th grade English literature, Emory Elementary, and Foothills Elementary Community Connections Breakfast. Ms. Schooley provided highlights from the CASB Fall Conference and Delegate Assembly.

6. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the Consent agenda as presented: 6.01, Approval of Minutes—October 14, 2021; 6.02, Approval of Minutes—October 20, 2021; 6.03, Proclamation: Hunger and Homelessness Awareness Week (GP-4, Board Job Description, EL-11 Communications and Counsel to the Board)(Attachment A); 6.04, Resolution: Expanding Career Readiness in Jeffco Public Schools (EL-11, Communications and Counsel to the Board, GP-1, Governance Commitment)(Attachment B); 6.05, Monitoring: EL-13, Charter Schools Application and Monitoring; 6.06, Monitoring Report: EL-14, School Year Calendar; 6.07, Supplemental Funds Notification: November 2021 (EL-11, Communication and Counsel to the Board); 6.08, Employment (EL-3, Staff Treatment); 6.09, Administrative Appointments (EL-3, Staff Treatment); 6.10, Resignations/Terminations (EL-3, Staff Treatment); 6.11, Contract Amendment: Chrome Devices 2021 (EL-7, Asset Protection); 6.12, Contract Renewal: Chrome Devices 2022 (EL-7, Asset Protection); 6.13, Contract Renewal: Supply and Delivery of Bulk Fuel (EL-7, Asset Protection).

Motion by Ms. Schooley second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley
Ms. Schooley requested clarification on the scope of consent agenda item 6.14. Staff provided information regarding one component (weight room) of the project. Ms. Dorland discussed current consent agenda procedures, and provided options to the board.

Motion #3 (Motion to Remove 6.14, Contract Award: Ralston Valley High School Additions & Upgrades Construction Agreement): Upon motion by Ms. Schooley, second by Ms. Miller, the Board of Education voted to remove consent agenda item 6.14, Contract Award: Ralston Valley High School Additions & Upgrades Construction Agreement, to be placed on the December agenda with resolution and clarification of the included scope and alternatives aligned with the school's priorities.

Motion by Ms. Schooley, second by Ms. Miller
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

7. Ends Discussion

7.01 ESSER III Funding (EL-7, 11)

Staff requested input from the Board on the draft plan in anticipation of submitting a final application for ESSER funding in December 2021. The Board of Education received an update on the three stimulus packages since March of 2020. Staff provided a review of how the money was spent and the ESSER III 2021 timeline, planning resources, goals for the funds through 2024, approximate spending, and a draft plan of specific supports/initiatives related to student academic achievement, social emotional growth, enrollment, strategic staffing and resources.

Board discussion included plan expansion (trainings, pilot programs, summer programs, credit recovery, career/tech education, and supports), data/measures for math and literacy supports, equity across the district, staff expertise, building a CTE training pipeline, and early childhood education partnerships. Board concerns included accomplishing the structure and extensive amount of priorities, monitoring the multitude of plan’s investments, reimbursing schools for these programs, sustainability of the costs, staffing challenges, and investing in retaining current staff. The Board provided support for program evaluation, OG and math literacy intervention. The Board agreed COVID mitigation strategies and enrollment initiatives not be included in the draft plan.

7.02 Northwest Aquatics Project (EL-7, 11)

The Board of Education, on October 20, directed staff to finalize the Intergovernmental Agreement (IGA) with the City of Arvada, Apex Park and Recreation District, and Jeffco Public School regarding the Northwest Aquatics Project (aka Meyers Pool Replacement) to solicit bids for the project’s financing, and report on the loan for the project.

Staff presented information and responded to question regarding the IGA financing model, loan terms, reviewed proposals, and award recommendation for the loan package submitted by Glacier Bank.

Motion #3 (Motion to Approve IGA, Financing): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the Intergovernmental Agreement with the City of Arvada, Apex and Jeffco Public Schools; and, to approve the loan terms to proceed with financing the construction of the Northwest Aquatic Complex.

Motion by Ms. Schooley, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Mr. Rupert, Mr. Rush, Ms. Schooley
Nay: Ms. Miller
7.03 Fall COVID Update (EL-11)

The Board of Education received an update covering the latest Jefferson County Public Health (JCPH) and district COVID data including testing and start up of vaccination clinics since the prior report.

Board discussion included compliance with the January 4th OSHA order, test-to-stay program, daily testing program's logistics, expanding the testing program to K-8, providing meaningful data on our COVID program (testing, mitigation processes, structural changes), comparing to similar districts, compensation and communication policy for staff testing positive, and the negative impacts on families and students in quarantine.

Ms. Harmon thanked staff for the COVID data, and, for navigating and addressing the tough issues in this dynamic situation.

8. Ends Monitoring

8.01 Bond Project Bid Results: Jeffco Open School (EL-7, 8)

The Board of Education received August 2021 bid results for Jeffco Open School in the current construction environment. Staff reviewed and responded to questions regarding what impacted this bid including committed scope, unforeseen additional scope/costs, and options to move forward (reduce scope, re-bid project, or approve project). Board questions covered project contingency and unallocated reserves.

Motion #4 (Motion to Approve the Award of Contract): Upon motion by Ms. Schooley, second by Ms. Harmon, the Board of Education voted to approve the award of a contract to Bassett & Associates, Inc., in the amount of $9,997,000 for the Jeffco Open School Efficiency & Future Ready / Addition Project; and, to authorize the executive director, Facilities and Construction Management, to execute the contract documents.

Motion by Ms. Schooley, second by Ms. Harmon
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

9. Public Agenda Part Two

No individuals were present who signed up to speak to the Board of Education in public comment part two.

10. Executive Session

10.01 Personnel Matter related to Superintendent Check-In

Motion #5 (Motion to Move into Executive Session): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education voted to move into executive session to discuss a personnel matter related to the superintendent's evaluation check-in to C.R.S. § 24-6-402 (4)(f)(I).

Motion by Ms. Schooley, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley
The Board entered open session at 1:10 a.m. in the Seminar Room.

11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 1:10 a.m. November 5. The next regular meeting of the Board of Education is scheduled for December 9, 2021.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on December 9, 2021.

Secretary of the Board of Education

President of the Board of Education

Attachment A – proclamation – Hunger and Homeless Awareness Month
Attachment B – resolution – Expanding Career Readiness in Jeffco Public Schools