REGULAR MEETING
BOARD OF EDUCATION

October 14, 2021
Via Zoom/Livestream

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Executive Session – 4 p.m.

1.01 Legal Advice regarding IGA with Arvada, JESPA Grievance #878

The Board entered executive session began at 4:06 p.m. in the Seminar room.

Motion #1 (Motion to Move into Executive Session): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education voted to move into executive session to receive advice on specific legal questions concerning: 1) a proposed Intergovernmental Agreement with the City of Arvada related to the Meyers Pool project; and (2) an Arbitration Recommendation and Finding in JESPA Grievance #878, pursuant to C.R.S. § 24-6-402 (4)(b).

   Motion by Ms. Schooley, second by Mr. Rupert
   Final Resolution: Motion Carries
   Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

2. Study/Dialogue Session – 4:50 p.m.

Study session began at 5:06 p.m. via virtual participation on Zoom, Livestreamed from the Board Room, Education Center, 1829 Denver West Drive, Golden, Colorado.

2.01 Location: Board Room, education Center (streaming)/la interpretación en español para la reunion de la Junta Directiva

2.02 Current State of Career Pathways (CTE, work-based learning, college opportunities) and Draft Resolutions (EL-11)

PURPOSE: The Board of Education received an update on current programming and future aspirations of Jeffco Public Schools career pathways programming, and drafting a resolution for expansion.

DISCUSSION: Staff presented information on career and college readiness, and focused on three key areas (academic skills, technical skill, and employability skills). Staff discussion
included CTE components, alignment to industry competencies, postsecondary credits or articulation, career/technical student organizations, work-based learning opportunities, increasing the number of programs currently available (142 high school, 27 middle school), Warren Tech campuses, staffing, partnerships (apprenticeships, internship, mentorship programs), future labor shortages, Jeffco Career links website, and next steps.

The Board discussed the proposed resolution for career pathways expansion by removing obstacles, setting a clear direction, and, creating a structure that will help support this transformation to serve more students. Board discussion highlights included registration process improvements, concurrent enrollment challenges, building infrastructure for navigating programs, work groups learning from unique industry programs, partnership accountability for quality education, staffing concerns, additional compensation for CT instructors, flexibility for multiple pathways, certification challenges, credit hours (IB and AP), and, marketing access.

CONCLUSION: Ms. Harmon noted board members would provide any revisions and directed that the resolution return November 4 for board action.

3. Preliminary

3.01 Call to Order 6 pm

The regular meeting was called to order at 6:04 p.m. by Susan Harmon, president of the Board of Education, livestreamed from the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, October 14, 2021. Breaks were taken from 4:48 p.m. to 5:06 p.m., 7:39 p.m. to 7:51 p.m., and 10:46 p.m. to 10:58 p.m.

3.02 Welcome to the Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Susan L. Harmon, president; Charles B. Rupert, first vice president; Richard G. Rush, second vice president; Susan L. Miller, treasurer; and Stephanie D. Schooley, secretary. Tracy Dorland superintendent, represented the administration.

3.05 Approve Agenda

Motion #2 (Motion to Approve Agenda as Presented): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education approved the agenda for the regular business meeting of October 14, 2021 as presented.

Motion by Ms. Schooley, second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

4. Honors, Recognition and School Reports

4.01 National Principal, School Safety, Family Engagement, Dyslexia Recognitions

The Board of Education viewed a video for National Principal Month. The Board of Education acknowledged the strength, compassion and perseverance of principal leadership through the
challenges of COVID and public health protocols. Several principals, including JCAA executive team, were in attendance and received a rose from the Board of Education.

The Board of Education honored School Safety personnel including campus supervisors, security patrols, safety dispatch, School Resource Officers (SRO), and incident response teams for their daily dedication so that Jeffco Public Schools students and staff have a safe place to learn. Several school safety staff were in attendance and received a rose from the Board of Education.

The Board of Education recognized the Family Engagement liaisons for their collaboration, and commitment to students, their families, and schools. Several family liaisons were in attendance and received a rose from the Board of Education.

The Board of Education honored Jeffco educators who support students with dyslexia and their families. The Multisensory Intensive Dyslexia Support Program works with dyslexia students to ensure their success, and educate staff and families on dyslexia challenges. Several of these dedicated staff were recognized for their unique gifts and families for reaching for their full potential with a rose from the Board.

5. **Public Agenda Part One**

5.01 **Correspondence – October 14, 2021**

5.02 **Public Comment (Agenda Related) via Zoom/Asunto de la agenda – Comentarios del público (Relacionados a la agenda)**

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<td>7.09 National Principal Awareness, and</td>
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<td>Emma Harmon</td>
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6. Leadership Reports

6.01 Superintendent Report

Superintendent Dorland reported on her activities including school visits, Jeffco Indian Education Program social, Jeffco Marching Band Festival, Adaptive Sports Soccer Tournament, Jeffco Schools Foundation Luncheon, candidate forums, Arvada Kiwanis breakfast, Student Voice Townhall, Alameda International Jr./Sr. High School classroom visit, and small group principal meetings. Ms. Dorland thanked Jill Ibeek, chief information officer, for her work supporting the Tech for Ed program and announced a $4.3 million FCC grant to support expansion of the 1:1 K-4 device program.

6.02 Board Member Reports

The Board of Education members reported on their involvement with school visits, accountability meetings, ribbon cutting celebrations, Outdoor Lab Foundation's After Dark Fundraiser, and the Marching Band Festival.

7. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda): Upon motion by Ms. Schooley, second by Mr. Rupert, the Board of Education approved the Consent agenda as presented: 7.01, Approval of Minutes-August 26, 2021; 7.02, Approval of Minutes-September 2, 2021; 7.03, Approval of Minutes-September 9, 2021; 7.04, Proclamation: October National Principal Month (GP-4, Board Job Description, EL-11, Communication and Counsel to the Board)(Attachment A); 7.05, Proclamation: America's School Safety Week (GP-4, Board Job Description, EL-11, Communication and Counsel to the Board)(Attachment B); 7.06, Proclamation: October National Family Engagement Month (GP-4, Board Job Description, EL-11, Communication and Counsel to the Board)(Attachment C); 7.07, Proclamation: October National Dyslexia Awareness Month (GP-4, Board Job Description, EL-11, Communication and Counsel to the Board)(Attachment D); 7.08, Policy Revision to Adopt: IC/ICA, District Calendar (EL-11, Communication and Counsel to the Board); 7.09, Resolution: Negotiated Agreement Jeffco Education Support Professionals Association (JESPA)(EL-3, Staff Treatment)(Attachment E); 7.10, Supplemental Funds Notification: October 2021 (EL-11, Communication and Counsel to the Board); 7.11, Employment (EL-3, Staff Treatment); 7.12, Administrative Appointments (EL-3, Staff Treatment); 7.13, Resignations/ Terminations (EL-3, Staff Treatment); 7.14, Action on Arbitration Recommendation and Findings for Grievance #878 (EL-3, Staff Treatment)(Attachment F); 7.15, Districtwide Trash & Recycling Services (EL-7, Asset Protection).

Motion by Ms. Schooley second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

8. Ends Monitoring

8.01 District Unified Improvement Plan, School Priority Improvement and Turnaround School Unified Improvement Plans (UIP)(Ends 2-3)

Staff discussed how Jeffco supports these schools in their improvement plans, areas of focus, root causes, major improvement strategies, performance management tool, EASI grant funding, timeline, and CDE partnership. School principals responded to Board questions,
highlighted their work and school culture. Discussion also covered questions and concerns on funding, processes, and support structures.

Motion #4 (Motion to Approve DUIP, PI UIPs): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education approved the District's Unified Improvement Plan (UIP) and the UIP's for the 11 schools in Jeffco Public Schools with School Performance Framework ratings of "Priority Improvement" or "Turnaround" for submission to the Colorado Department of Education (CDE) to be posted on CDE's website, School-View.org.

Motion by Ms. Schooley, second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rupert, Mr. Rush, Ms. Schooley

8.02 Review of Analysis of Summer 2021 Programming

The Board of Education received an update on the 2021 Jeffco Summer programs including types of summer programs offered (credit recovery, transition or jump start, academic enrichment, summer school, and social-emotional/mental health), demographics, attendance data, student/family survey data, high school credit recovery, Acadience performance K-3 data, and, MAP performance data.

Board discussion included how students were identified, exploring best practices and community partnerships, comparing schools with a summer program versus those who did not host one, and budgeting for the sustainability of the programs.

9. Ends Discussion

9.01 Start of School COVID Update (EL-11)

The Board of Education received an update including Jefferson County Public Health (JCPH) metrics, Jeffco Public Schools metrics, Jeffco dashboard 2.0 website for community and staff COVID testing program, COVID Collaborative Monitoring Committee membership and work, testing implementation program expansion, and next steps.

Board discussion included costs and resources required for testing, weighing the value of clubs/sports/activities with testing, and increasing student participation in all activities.

10. Public Agenda Part Two

Emily Chereck – Lakewood – regarding suspension of bus service for option schools
Melissa Batt – Arvada – regarding House District 25, CRT and mask mandate
Lisa Cook – Westminster – regarding COVID protocols should stay in place

11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 11:09 p.m. The next regular meeting of the Board of Education is scheduled for November 4, 2021.

Crystal Frigo, Recording Secretary
Approved and entered in the proceedings of the district on November 4, 2021.

[Signature]
Secretary of the Board of Education

[Signature]
President of the Board of Education

Attachment A – proclamation – October National Principal Month
Attachment B – proclamation – America’s School Safety Week
Attachment C – proclamation – October National Family Engagement Month
Attachment D – proclamation – October National Dyslexia Awareness Month
Attachment E – resolution – Negotiated Agreement Jeffco Education Support Professionals Association (JESPA)
Attachment F – resolution – Grievance #878