1. Executive Session – 5:30 p.m.

1.01 Location: Board Room, Education Center Livestream (streaming) / la interpretación en español para la reunión de la Junta Directiva

The executive session began at 5:36 p.m. in the Seminar Room, Education Center, 1829 Denver West Drive, Golden, Colorado.

Motion #1 (Motion to Move into Executive Session): Upon motion by Ms. Schooley, second by Mr. Rush, voted to move into executive session to discuss a personnel matter at the request of Mr. Patterson, pursuant to C.R.S. § 24-6-402 (3)(b)(I).

Motion by Ms. Schooley, second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rush, Ms. Schooley

The Board took a break from 6:00 p.m. to 6:04 p.m. to move to the Board Room for the regular meeting.

2. Preliminary

2.01 Call to Order 6 pm

The regular meeting was called to order at 6:04 p.m. by Susan Harmon, president of the Board of Education, livestreamed from the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, September 2, 2021. Breaks were taken from 5:55 p.m. to 6:04 p.m., 6:53 p.m. to 6:59 p.m., and 7:40 p.m. to 7:48 p.m. Ms. Harmon thanked the Spanish interpreters.

2.02 Welcome to the Audience
Ms. Harmon thanked staff for working hard to keep students and staff safe, and Ms. Dorland for her work and passion for students' in-person learning experience. Ms. Harmon commented that these are tough times and Ms. Dorland is the right person to lead us. She thanked the audience for attending and took a moment of silence for the passing of former superintendent Dr. John Peper.

2.03 Pledge of Allegiance

2.04 Roll Call

Roll call indicated a majority of the Board were present – Susan L. Harmon, president; Richard G. Rush, second vice president; Susan L. Miller, treasurer; and Stephanie D. Schooley, secretary. Charles B. Rupert, first vice president, was excused from the meeting. Tracy Dorland, superintendent, represented the administration.

2.05 Approve Agenda

Motion #2 (Motion to Approve Agenda for Regular Meeting): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education approved the agenda for the regular business meeting of September 2, 2021 as revised with the removal of consent agenda item 6.05, Resolution for Study: Work-Based Learning, to the October 14 meeting; and, the movement of consent agenda items 6.17, Contract Renewal: Jefferson Center for Mental Health; and, 6.23, Contract Award: Prospect Valley Elementary School Replacement Construction Agreement, to discussion agenda items 8.01 and 8.02, respectively, for five minutes of discussion at the request of Ms. Miller; and, further asking the superintendent to share the most recent update of where the district is in response to the public health order in her leadership report this evening; and renumbering agenda items as needed.

    Motion by Ms. Schooley, second by Mr. Rush
    Final Resolution: Motion Carries
    Yea: Ms. Harmon, Ms. Miller, Mr. Rush, Ms. Schooley

3. Honors, Recognition and School Reports

3.01 State Champions: Girls Lacrosse / Evergreen High School

The Board of Education honored the Evergreen High School Girls Lacrosse team and Coach Sanford for their 4A state championship performance on June 23, 2021. This was the first Class 4A Girls Lacrosse state championship game for the Colorado High School Activities Association and Evergreen won the program’s first state title. Additionally, Coach Sanford was named the 4A Girls Lacrosse Coach of the Year and graduated senior Margo Miller was named the 4A Girls Lacrosse Player of the Year.

3.02 Colorado Succeeds Prize: Warren Tech

The Board of Education recognized Warren Tech, the 2021 Colorado Succeeds Prize winner for Technology-Enabled Learning, sponsored by Bell Corporation. Warren Tech received $15,000 and will have the opportunity to network with a broad range of businesses, policymakers, and organizational partners throughout Colorado. The following Warren Tech staff were honored at the meeting: Heather Keeton, Principal, Rachel Mullen, Marketing Specialist, Martha Patton, Associate Principal, and, Donna Speirs, Instructional Coach.

4. Public Agenda Part One

4.01 Correspondence – September 2, 2021
4.02 Public Comment (Agenda Related) via Zoom/Asunto de la agenda – Comentarios del público (Relacionados a la agenda)

Heidi Falleta – Arvada – regarding agenda item 6.17 Contract Renewal: Jefferson Center for Mental Health

William Carr, Erin Myers (a man and woman refused to provide their names) – Evergreen – regarding agenda item 7.01, State Assessment Results, District Unified Improvement Plan, and Next Steps

5. Leadership Reports

5.01 Superintendent Report

Superintendent Dorland reported on her activities including school visits, hiring of CIO Jill Ibeck and CFO Brenna Copeland, and, recognition of Nicole Stewart who served as Interim CFO for the past year. Thanks also shared for Steve Bell, his team, and consultant Moss Adams, for work on the mid-bond assessment report. Appreciation for the Jeffco Action Center in partnership with Stevens Elementary for school supplies and backpack distribution. Thanks to Kami Welsh and the Arvada Chamber for offering time for a ‘State of the District.’ Final acknowledgement of our principals and teachers for taking care of everyone in our buildings. Ms. Dorland reported on her review of academic functions to determine how best to organize the district in support of schools and student learning.

Following direction of the Board, Superintendent Dorland shared the most recent update of where the district is in response to the public health order. Update included JCPh masking and quarantine protocols, COVID testing for Jeffco employees and students in extracurricular activities, JCPh measures and targets for when these protocols can be removed, and discussed the information available on the Jeffco COVID Dashboard.

5.02 Board Member Reports

The Board of Education members reported on their involvement in reading constituent correspondence and appreciation of civil, respectful exchange on difficult issues, school activities, selection process for the mid-year bond review of Moss Adam’s team, appreciation for COVID update, July kicked off for school leadership, Arvada Chamber State of the District, ribbon cutting ceremonies, CFO selection, choir, theater, marching band activities, the new club for skateboarding.

The Board took a break from 7:40 p.m. to 7:48 p.m. before returning to complete Board member reports.

6. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda as revised): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes-June 3, 2021; 6.02, Approval of Minutes-June 9, 2021; 6.03, Approval of Minutes-June 10, 2021; 6.04, Appointments to the Financial Oversight Committee (GP-13, Committee Structure); 6.05, Supplemental Funds Notification: September 2021 (EL-11, Communication and Counsel to the Board); 6.06, Donation: West Woods Elementary (EL-11, Communication and Counsel to the Board); 6.07, Donation: Meiklejohn Elementary (EL-11, Communication and Counsel to the Board); 6.08, Resolution: Negotiated Agreement Jefferson County Education Association (JCEA)(EL-3, Staff Treatment, EL-4, Staff Compensation)(Attachment A); 6.09, Resolution: Negotiated Agreement Jeffco Education Support Professionals Association (JESPA) (EL-3, Staff Treatment, EL-4, Staff Compensation)(Attachment B); 6.10, Employment (EL-3, Staff Treatment); 6.11,
Administrative Appointments (EL-3, Staff Treatment); 6.12, Resignations/ Terminations (EL-3, Staff Treatment); 6.13, Arbitration Decision Grievance #885 (EL-3, Staff Treatment) (Attachment C); 6.14, Contract Amendment: Supplementary Student Transportation (EL-7, Asset Protection); 6.15, Contract Renewal: Natural Gas Transportation Contract (EL-7, Asset Protection); 6.16, Contract Award: Office Supplies (Districtwide) Staples Business Advantage (EL-7, Asset Protection); 6.17, Resolutions: Adoption and Appropriation of the 2021/2022 Revised Budget (EL-5, Financial Planning/Budgeting) (Attachment D); 6.18, Contract Award: Evergreen High School Renovation Guaranteed Maximum Price Agreement (EL-7, Asset Protection, EL-8, Facilities); 6.19, Contract Award: Evergreen Middle School Renovation Project (EL-7, Asset Protection, EL-8, Facilities); 6.20, Contract Award: Powderhorn Elementary School Addition and Interior Renovation Project (EL-7, Asset Protection, EL-8, Facilities); 6.21, Contract Award: Standley Lake High School Addition and Remodel Project (EL-7, Asset Protection, EL-8 Facilities).

Motion by Ms. Schooley second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rush, Ms. Schooley

Ms. Miller requested information on consent agenda item 6.15 Contract Renewal: Natural Gas Transportation Contract. Staff provided information.

7. Ends Discussion

7.01 State Assessment Results, District Unified Improvement Plan, and Next Steps (Ends 2, EL-11)

Staff provided the Board with state assessment results (CMAS, SAT, and PSAT), data considerations due to the pandemic, perceptions/participation data (surveys revealed student engagement increased, teachers remained stable, and family engagement declined), pandemic root causes, and reviewed improvement strategies (finding the right balance between system coherence and school-based autonomy, maximizing resources, supporting students with additional learning opportunities, focusing on relationships and collaboration). Jeaffco results are similar to state and national trends, and gains were lower than pre-pandemic times. (Graduation rates and college ready students improved; minority, FRL, special education and English language learner students were disproportionately impacted). Staff discussed the state changing to a baseline growth (not the traditional Cohort growth), the data available on the School Insights website, and, DUIP changes from the District Accountability Committee.

The Board of Education discussion included the decreased math score trends, literacy challenges, exploring Jeaffco benchmarking against similar districts, cost of resources, consistency/accountability around Multi-Tiered Systems of Support (MTSS) and other root causes, SAT scores, and the state adding additional graduation requirements.

Ms. Harmon thanked staff for the presentation.

8. Discussion Agenda

8.01 Contract Renewal: Jefferson Center for Mental health (EL-7)

Motion #4 (Motion to Approve Contract Renewal: JCMH): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education authorized the director of purchasing to negotiate and execute an agreement with JCMH for school based counseling and prevention specialist services in an estimated annual amount of $1,300,000.

Motion by Ms. Schooley, second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rush, Ms. Schooley

Ms. Miller asked about scope and organization. Staff reported the contract is less expensive than if the district were to hire the service outright, and prior to utilizing this resource the district will exhaust all other resources (contract has a $100,000 cap).

Ms. Harmon thanked staff for this safety gap.

8.02 Contract Award: Prospect Valley Elementary School Replacement Construction Agreement (EL-7, EL-8)

Motion #5 (Motion to Approve Contract Award: PVES): Upon motion by Ms. Schooley, second by Mr. Rush, the Board of Education approved the award of a contract to GH Phipps Construction Companies, in the amount of $17,664,000 for the Prospect Valley Elementary School replacement project; and, to authorize the executive director, Facilities and Construction Management, to execute the contract documents.

Motion by Ms. Schooley, second by Mr. Rush
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Miller, Mr. Rush, Ms. Schooley

Ms. Miller asked for clarification on contingency costs, and thanked staff for adjusting the contract. Staff answered Ms. Miller’s questions.

9. Public Agenda Part Two

Michael Richards – Arvada – regarding mask mandate
Greg Kitzmiller – Lakewood – regarding mask mandate
Susan Miller-Youll – Lakewood – regarding COVID testing student athletes
William Carr, Erin Myers, (a man and woman refused to provide their names) – Evergreen – regarding mask mandate
Amy Marie Hartmann – Evergreen – regarding mask mandate
Larissa Moon-Fortune, Heidi Morgan, Curt McPherson, Misty Brown, Matt Laska – Lakewood – regarding mask mandate
Maria Thul – Littleton – regarding mask mandate
Joshua Romero, Monica Delgado, Kayla Shaw – Denver – regarding mask mandate
Jessica Davis – Littleton – regarding mask mandate
Julie Johnson – Golden – regarding COVID testing student athletes
Kelly Burbach – Arvada – regarding COVID testing students in after school activities
Tabetha Stephenson – Westminster – regarding mask mandate
Corey Blair – Arvada – regarding mask mandate
Allison Nelson – Golden – regarding COVID testing students
Kathy Roboff, Robin Prehn, Carrie Wallace, Jodi King, Jessica Kinsey, Erin Strange, Jan Welling, Rachel Still, Beth Parker – Arvada – regarding COVID policies

Matthew K. Cobb – Golden – regarding COVID policies

Sharnee Epley – Westminster – regarding mask mandate

Jill Nash – Littleton – regarding COVID testing policies

Brigham Briggs – Littleton – regarding mask mandate

Amy Vandeventer – Arvada – regarding mask mandate

10. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:26 p.m. The next regular meeting of the Board of Education is scheduled for October 14, 2021.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on October 14, 2021.

Secretary of the Board of Education

President of the Board of Education

Attachment A – resolution – Negotiated Agreement JCEA
Attachment B – resolution – Negotiated Agreement JESPA
Attachment C – resolution – Arbitration Decision Grievance #855
Attachment D, E – resolutions – 2021/2022 Budget, Use of Fund Balance 21/22