RESOLUTION

WHEREAS, Jefferson County School District (District) and the Jefferson County Education Association (JCEA) entered into a Collective Bargaining Agreement (CBA) for a term commencing July 1, 2016, and expiring August 31, 2021, which sets forth the terms and conditions of employment for educators within the District; and

WHEREAS, as provided in the CBA, representatives from the District and JCEA met on multiple occasions between February 2021 and June 2021 to negotiate a successor master agreement and negotiate compensation advancement for the 2021-22 school year; and

WHEREAS, the District and JCEA negotiating teams agreed upon and signed a Tentative Agreement to adopt a new master agreement for the term of August 1, 2021, and expiring July 31, 2024; and

WHEREAS, the District and JCEA agreed upon amendments to the Preamble, Articles 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 16, 17, 18 and 20, appendix A, appendix B, appendix C and MOU-Salary Placements for Summer School of the CBA and created new provisions to address equity in the school district, remote/virtual instruction, elementary visual arts, music and physical education, school nurses, and special education services; and

WHEREAS, the District and JCEA agreed upon and reached a tentative agreement regarding compensation increases for the 2021-2022 school year; and

WHEREAS, the membership of JCEA ratified the aforementioned tentative agreements and MOUs on July 28, 2021.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the tentative agreements signed by the parties and ratified by JCEA be approved and the District enter into a new master agreement with JCEA for a term August 1, 2021 through July 31, 2024.

Adopted this 2nd day of September 2021.

Member, Schooley……………….moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member, Rush…………….put to a vote, and carried on the following recorded vote:

Those voting “aye”: Harmon, Miller, Rush, Schooley

Those voting “nay”: none

Susan Harmon
President, Board of Education

(SEAL)

ATTEST:  
Stephanie Schooley
Secretary, Board of Education