AFFIDAVIT IN SUPPORT OF ELECTION RESULTS

This joint statement is made by Jefferson County School District R-1 (‘‘District’’) and the Jeffco Education Support Professionals Association (‘‘JESPA’’) representatives.

1. The District and JESPA recognize the right of public employees to engage in organizing activities which may include associating with labor organizations.

2. On or around December 2020, JESPA was approached by non-represented preschool educators who wanted to become part of JESPA. JESPA began collecting petitions from non-licensed early childhood educators (‘‘workgroup’’) expressing their desire to join JESPA and authorize JESPA as their exclusive bargaining agent. Members of this workgroup presented these petitions to Superintendent Dorland in April 2021 and engaged her regarding next steps to be formally recognized.

3. Superintendent Dorland advised the Board of Education regarding this development and tasked District administrators with conducting a certification election in collaboration with JESPA.

4. The parties met to determine parameters and procedures of the election which took place between May 25 and June 2, 2021. The parties agreed to a list of defined workgroup members totally 139 employees. These employees were contacted regarding the election and given the opportunity to cast a ballot during the weeklong election period.

5. On June 3rd, the undersigned representatives met to review the election results and confirmed the following vote totals:

   a. Of the 139 eligible voters, 94 unique ballots were officially cast.

   b. Of the 94 unique ballots, 93 ‘‘YES’’ ballots in favor of joining JESPA and authorizing them to the exclusive bargaining agent of the workgroup were tabulated.

   c. 93 favorable votes exceeds the 70 vote threshold to establish majority support of the workgroup.

I certify that I have completed the steps outlined above and that the factual assertions listed in paragraph 5 are true and accurate.

Jefferson County School District R-1

[Signature]

Matt Flores, Chief Academic Officer

Date: 6-3-21

[SIGNATURES EXTEND TO NEXT PAGE]
Christopher Esser, General Counsel

Jeffco Education Support Professionals Association

Vicki Flores, JESPA Executive Director

Alizay Furtado
JESPA Director of Organizing and Communication

State of Colorado

County of Jefferson

Signed and sworn to [or sworn] before me on June 3, 2021

by Matt Flores, Christopher Esser, Vicki Flores

Alizay Furtado
(name(s) of individual(s) making statement).

Susan Schultz
(Notary's official signature)

Executive Assistant, Legal Services & Employee Relations

(Title of office)

Jul 21, 2023
(Commission Expiration)