

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: GCQC
Date of Adoption: October 12, 1988 Policy Committee Review: October 8, 2020 School Board First Read: November 18, 2020 School Board Second Read/Adoption: December 16, 2020	Page 1 of 1

### **RESIGNATION/RETIREMENT**

Oyster River teachers who for any reason intend to resign or who intend to retire are encouraged to indicate their plans to the Superintendent of Schools at as early a date in the school year as a teacher's plans may become firm and the decision to leave is made. Resignations usually become effective at the end of the school year in which they are submitted. Resignations are to be submitted to the superintendent of schools.

Procedures for the dismissal of certified employees are governed by law and all actions of the board, as well as the rights and privileges of employees, are clearly identified in the statutes. Certified employees are dismissed only when reasonable efforts to assist the teacher to achieve professional standards of teaching competence have been undertaken.

Legal Reference:     NH RSA 1969  
189:14 Liability of district  
189:14a Failure to be re-nominated or reelected  
189:14b Review by State Board